

Additional Resources for Organisations

General

'Gari Yala 2 (Speak the Truth): Centring the workplace experiences of Indigenous Australians'. Centre for Indigenous People and Work.

<https://www.uts.edu.au/about/faculties/business/research/centre-for-indigenous-people-and-work-cipw/gari-yala-2>

The report drew on the insights and experiences of 1,033 Aboriginal and/or Torres Strait Islander workers. Every workplace would benefit from reading this and being guided by their 10 recommendations to centre Indigenous voices in the workplace.

RAP Resources from Reconciliation Australia

- [The RAP Framework](#)
- [The RAP Process](#)
- [Who has a RAP?](#)



'Inclusive Language and Events Guide'. Amnesty International Australia

<https://www.amnesty.org.au/wp-content/uploads/2021/09/AIA-Inclusive-Language-and-Events-Guide-3.pdf>

'Reconciliation Toolkit'. Amnesty International Australia

<https://www.amnesty.org.au/reconciliation-toolkit/>

Cultural Safety

'Understand the 10 truths to centre Indigenous Australians' voices to create workplace inclusion'. Diversity Council Australia

<https://www.dca.org.au/resources/aboriginal-and-torres-strait-islander-peoples/aboriginal-and-torres-strait-islander-peoples-leading-practice>

'Aboriginal and Torres Strait Islander cultural safety'. Victoria Department of Health <https://www.health.vic.gov.au/health-strategies/aboriginal-and-torres-strait-islander-cultural-safety>

'Creating safe and respectful workplaces for Aboriginal and Torres Strait Islander women'. Our Watch

https://assets.ourwatch.org.au/assets/Workplace-resources/Creating-safe-respectful-workplaces-Aboriginal-Torres-Strait-Islander-women_Guide.pdf

Membership Toolkit**Additional Resources for Organisations****Cultural Awareness**

'Supporting employees during Sorry Business'. Fair Work Ombudsman.

<https://www.fairwork.gov.au/sites/default/files/2024-06/fd-first-nations-people-supporting-sorry-business-fact-sheet.pdf>

Tokenism

'Tackling Tokenism'. Narragunnawali Learning Resources

<https://www.narragunnawali.org.au/professional-learning/40/tackling-tokenism#tab-2>

Racism

'Racism.It Stops With Me - Ask yourself the hard questions'. Australian Human Rights Commission

https://www.youtube.com/watch?time_continue=199&v=6-5ezuQmVm0&feature=emb_logo&ab_channel=AustralianHumanRightsCommission

'10 things you should know about systemic racism'. IndigenousX

<https://indigenousx.com.au/10-things-you-should-know-about-systemic-racism/>

'An Anti-Racism Framework: Voices of First Nations Peoples'. Australian Human Rights Commission

<https://humanrights.gov.au/resource-hub/by-resource-type/publications/race/policy-reports-race/anti-racism-framework-voices-first-nations-peoples>

Allyship

'How to be an anti-racism ally'. Amnesty International

<https://www.amnesty.org.au/ally-guide/>

'Meaningful Allyship 365 Days A Year'. Common Ground

<https://www.commonground.org.au/article/meaningful-allyship-365-days-a-year>

Cultural Competency Training

Aboriginal and Torres Strait Islander Cultural Capability Training. Centre for Cultural Competence Australia (CCCA)

<https://www.ccca.com.au/content/2026-courses>

