

NSW Reconciliation Council Incorporated

ABN: 58 375 952 794

Financial Statements

For the Year Ended 30 June 2025

NSW Reconciliation Council Incorporated

ABN: 58 375 952 794

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NSW Reconciliation Council Incorporated

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Committee's Report

30 June 2025

The committee members present their report on NSW Reconciliation Council Incorporated for the financial year ended 30 June 2025.

General information

Responsible Persons

The names of the committee members in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Joshua Gilbert	Indigenous Chair	
Anne Tennant	Non-Indigenous Chair	
Nancy An	Treasurer	Resigned on 11/12/2024
Jenny Howard	Treasurer	Appointed on 11/12/2024
Nattalie Smith	Secretary	
Joshua Staines	Indigenous Member	
Steven Collins	Indigenous Member	
Geoffrey Winters	Indigenous Member	
Carly Bush	Non-Indigenous Member	
Amy Maguire	Non-Indigenous Member	
Catherine Keenan	Non-Indigenous Member	

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of NSW Reconciliation Council Incorporated during the financial year were to raise awareness and understanding of reconciliation and Indigenous issues, to advocate for social justice, equality and Indigenous rights and to grow and support the people's movement for reconciliation.

No significant changes in the nature of the Association's activity occurred during the financial year.

Operating results and review of operations for the year

Operating result

The deficit of the Association for the financial year amounted to \$ (30,445) compared to a deficit of \$(22,326) for the year ended 30 June 2024. Total Revenue from grant, donation and fundraising activities during the year was \$445,086 compared to \$524,008 in the year ended 30 June 2024. The operating result has been influenced by the recognition of grant revenue under the current accounting standard as explained in Note 2(a) which can result in fluctuating surpluses and deficits from year to year, along with variances on operating and program costs.

Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Association during the year.

NSW Reconciliation Council Incorporated

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Committee's Report

30 June 2025

Events after the reporting date

Matters and circumstances have arisen since the end of the financial year which may significantly affect the operations of the Association, the results of those operations and the state of affairs of the Association in future financial years. There is a potential ongoing concern regarding funding. Future discussions with government are in place.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

Future developments and results

Likely developments in the operations of the Association and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Association.

Environmental issues

The Association's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Auditor's independence declaration

The auditor's independence declaration for the year ended 30 June 2025 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Members of the Committee:

Committee member:
Joshua Gilbert

Committee member:
Anne Tennant

Dated this Eighth day of September 2025

Auditor's Independence Declaration under Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 to the Members of the Committee of NSW Reconciliation Council Incorporated

I declared that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Byrons Audit Pty Ltd



Ying (Irene) Wang
Director

20 October 2025

Sydney NSW 2000

NSW Reconciliation Council Incorporated

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Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

		2025	2024
	Note	\$	\$
Revenue	4	533,057	641,403
Other income		-	272
Stock costs		2,845	(22,077)
Employee benefits expense		(198,703)	(429,442)
Depreciation and amortisation expense		(607)	(1,639)
Other expenses		(366,906)	(210,843)
Finance expenses		(131)	-
(Deficit) for the year		(30,445)	(22,326)

The accompanying notes form part of these financial statements.

NSW Reconciliation Council Incorporated

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Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		167,075	177,861
Trade and other receivables	6	2,239	7,987
Prepayments		6,419	8,160
TOTAL CURRENT ASSETS		<u>175,733</u>	<u>194,008</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	432	1,039
TOTAL NON-CURRENT ASSETS		<u>432</u>	<u>1,039</u>
TOTAL ASSETS		<u>176,165</u>	<u>195,047</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	6,155	13,273
Current tax liabilities		11,181	11,920
Employee benefits		6,622	27,801
Payment received in advance	9	59,194	18,593
TOTAL CURRENT LIABILITIES REPRESENTING TOTAL LIABILITIES		<u>83,152</u>	<u>71,587</u>
TOTAL LIABILITIES		<u>83,152</u>	<u>71,587</u>
NET ASSETS		<u>93,013</u>	<u>123,460</u>
Accumulated Funds			
Accumulated Surplus		93,013	123,460
TOTAL ACCUMULATED FUNDS		<u>93,013</u>	<u>123,460</u>

The accompanying notes form part of these financial statements.

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Statement of Changes in Equity For the Year Ended 30 June 2025

2025

	Accumulated Surplus	Total
	\$	\$
Balance at July 1, 2024	123,460	123,460
(Deficit) for the year	(30,447)	(30,447)
Balance at 30 June 2025	93,013	93,013

2024

	Accumulated Surplus	Total
	\$	\$
Balance at July 1, 2023	145,786	145,786
(Deficit) for the year	(22,326)	(22,326)
Balance at 30 June 2024	123,460	123,460

The accompanying notes form part of these financial statements.

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Statement of Cash Flows For the Year Ended 30 June 2025

	2025	2024
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	538,805	953,871
Payments to suppliers and employees	(549,458)	(1,074,243)
Finance costs	(133)	-
Net cash (used in) operating activities	12 <u>(10,786)</u>	<u>(120,372)</u>
Net (decrease) in cash and cash equivalents held	(10,786)	(120,372)
Cash and cash equivalents at beginning of year	<u>177,861</u>	<u>298,233</u>
Cash and cash equivalents at end of financial year	<u><u>167,075</u></u>	<u><u>177,861</u></u>

The accompanying notes form part of these financial statements.

NSW Reconciliation Council Incorporated

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Notes to the Financial Statements

For the Year Ended 30 June 2025

NSW Reconciliation Council Incorporated is an Association incorporated under the Associations Incorporation Act 2009 (New South Wales) and is a charity registered with the Australian Charities and Not-for-profits Commission (ACNC) under the Australian Charities and Not-for-profits Commission Act 2012. The Association is a not-for-profit entity for financial reporting purpose under Australian Accounting Standards.

The financial statements have been prepared on the basis that the Association is not a reporting entity because there are no users dependent on a general purpose financial report. The financial statements are therefore special purpose financial statements that have been prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2009 (New South Wales).

The financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board, and the Australian Charities and Not-for-profits Commission Act 2012. The accounting policies have been consistently applied, unless otherwise stated.

The functional and presentation currency of NSW Reconciliation Council Incorporated is Australian dollars.

The financial report was authorised for issue by the Committee members on 08 September 2025.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are special purpose financial statements that have been prepared in accordance with material accounting policy information below:

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Material accounting policy information

(a) Revenue and other income

Revenue comprises revenue from grants, donations, fundraising activities, membership fees, interest, sale of goods, commissions and consultancy. The Association recognises revenue as follows:

Grants

A number of the Association's programs are supported by grants received from the state and local governments, and other grantors.

Grants arise from non-exchange transactions where the Association does not directly give approximately equal value to the grantor. Where the grant agreement is enforceable and contains sufficiently specific performance obligations for the Association to transfer goods or services to a third-party on the grantor's behalf, the transaction is accounted for under AASB 15 - Revenue from Contracts with Customers. In this case, revenue is initially deferred (as deferred income) and recognised as or when the performance obligations are satisfied. Otherwise, the grant is accounted for under AASB 1058 - Income of Not-for-Profit Entities, whereby revenue is recognised upon receipt of the grant funding, except from special purpose capital grants received to construct non-financial assets to be controlled by the Association. The Association has a number of grant arrangements with the government that relate to funding of activity-based services. Most of these arrangements have been identified as having sufficiently specific performance obligations under enforceable grant agreements.

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Notes to the Financial Statements For the Year Ended 30 June 2025

2 Material accounting policy information (cont'd)

(a) Revenue and other income (cont'd)

Donations and income from fundraising activities

Monies received from fundraising activities and donations collected, including cash and goods for resale, are recognised as revenue when the Association gains control, economic benefits are probable and the amounts can be measured reliably.

Revenue from sale of goods and services

Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. The Association recognises revenue in a manner that depicts that transfer to the customer of the goods or services promised.

Interest and other income

Interest and other income are recognised when received or receivable.

(b) Income tax

As the Association is a charitable institution in terms of the Income Tax Assessment Act 1997, it is exempt from paying income tax.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

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Notes to the Financial Statements For the Year Ended 30 June 2025

2 Material accounting policy information (cont'd)

(e) Property, plant and equipment (cont'd) Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	2-3 years
Office Equipment	2-3 years
Computer Equipment	2-3 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(g) Employee benefits

Provision is made for the Association's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Short-term employee benefits

Provision is made for the liability for employee benefits arising from services rendered by employees to end of the reporting period date. Employee benefits expected to be settled within one year, together with entitlements arising from wages and salaries and annual leave which will be settled after one year, are measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Other employee benefits payable later than one year are measured at the present value of the estimated future cash outflows to be made for those benefits.

Long-term employee benefits

The Association classifies employees' long service leave as long-term employee benefits, when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.

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Notes to the Financial Statements For the Year Ended 30 June 2025

2 Material accounting policy information (cont'd)

(h) Adoption of new and revised accounting standards

The Association has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Association or refer to Note for details of the changes due to standards adopted.

3 Critical Accounting Estimates and Judgments

The management of committee make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

4 Other Revenue and Income

Revenue from continuing operations

	2025	2024
	\$	\$
- Merchandise sale	5,344	26,292
- Commission and consultancy	13,022	14,947
- Membership	41,350	42,251
- Other grants and donations	177,086	254,008
- NSW government grant	270,000	270,000
- other income	26,255	33,905
Total Revenue	533,057	641,403

5 Result for the Year

The result for the year includes the following specific expenses:

Salaries and wages	199,923	383,331
Superannuation	17,450	41,822
Leave entitlements, allowances & others	(18,670)	4,289
	198,703	429,442
- Consultant fee & inter costs	241,145	28,135
- Training and development	5,200	-
	246,345	28,135

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Notes to the Financial Statements For the Year Ended 30 June 2025

6 Trade and Other Receivables

	2025	2024
	\$	\$
CURRENT		
Trade receivables	2,239	7,987
Total current trade and other receivables	2,239	7,987

7 Property, Plant and Equipment

Computer equipment		
At cost	11,603	11,603
Accumulated depreciation	(11,171)	(10,564)
Total computer equipment	432	1,039
Total property, plant and equipment	432	1,039

8 Trade and Other Payables

CURRENT		
Payable to suppliers	222	3,724
Superannuation payable	5,933	9,549
	6,155	13,273

9 Other Financial Liabilities

CURRENT		
Payments received in advance	59,194	18,593

10 Contingencies

In the opinion of the management of committee, the Association did not have any contingencies at 30 June 2025 (30 June 2024:None).

11 Related Parties

There were no transactions conducted with related parties during the financial year.

NSW Reconciliation Council Incorporated

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Notes to the Financial Statements

For the Year Ended 30 June 2025

12 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

	2025	2024
	\$	\$
(Deficit) for the year	(30,447)	(22,326)
Non-cash flows in profit:		
- depreciation	607	1,640
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	5,748	312,195
- (increase)/decrease in prepayments	1,741	(1,617)
- increase/(decrease) in income in advance	40,601	(381,950)
- increase/(decrease) in trade and other payables	(7,118)	8,429
- increase/(decrease) in other liabilities	(739)	(39,216)
- increase/(decrease) in employee benefits	(21,179)	2,473
Cashflows from operations	<u>(10,786)</u>	<u>(120,372)</u>

13 Events After the End of the Reporting Period

The financial report was authorised for issue on 08 September 2025 by the management of the committee..

Matters and circumstances have arisen since the end of the financial year which may significantly affect the operations of the Association, the results of those operations and the state of affairs of the Association in future financial years. There is a potential ongoing concern regarding funding. Future discussions with government are in place.

14 Economic dependence

The Association is dependent on the NSW State Government for a significant portion of its revenue used to operate the business. At the date of this report, the management have no reason to believe the NSW State Government will not continue to support the Association.

15 Statutory Information

The registered office and principal place of business of the company is:

NSW Reconciliation Council Incorporated
Gadigal Country
Ground Floor 27/31 Cope St
Redfern NSW 2016

NSW Reconciliation Council Incorporated

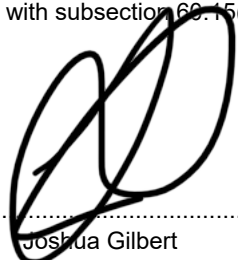
ABN: 58 375 952 794


Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 69.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Responsible person

Joshua Gilbert

Responsible person

Anne Tennant

Dated 8 September 2025

Independent Audit Report to the members of NSW Reconciliation Council Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of NSW Reconciliation Council Incorporated (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and responsible persons declaration.

In our opinion, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the ACNC Act, which has been given to the members of the committee of the Association, would be in the same terms if given to the members of the committee as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the Australian Charities and Not-for-Profits Commission Act and its members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Responsible Persons for the Financial Report

The responsible persons of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the ACNC Act, and for such internal control as the responsible persons determine is necessary to enable the preparation of financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the members of the committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Byrons Audit Pty Ltd



Ying (Irene) Wang
Director

20 October 2025
Sydney NSW 2000