



NATIONAL RECONCILIATION WEEK 2025

Bridging Now to Next

HOW CAN MY WORKPLACE SUPPORT RECONCILIATION ?

RECONCILIATION REQUIRES US ALL TO BUILD BRIDGES

This National Reconciliation Week, we encourage workplaces to take meaningful action toward a more just and equitable Australia. By fostering learning, taking action, and amplifying First Nations voices, organisations can help bridge the gap between past injustices and a future built on respect and reconciliation.

LEARN – STRENGTHEN YOUR WORKPLACE’S UNDERSTANDING

Building a culturally safe and inclusive workplace starts with knowledge.

- Learn what Country your organisation stands on, who the Traditional Owners are and their culture.
- Develop a reading and video library of resources for your employees (this [book list](#) is a good place to start).
- Book Cultural Competency Training for staff (please mention that RecNSW referred you to Black Card) don't forget to involve your volunteers in your activities and training.
- Learn about casual racism and structural privilege in your workplace - start by reading this [report](#).
- Start a conversation with Reconciliation Australia about what developing a RAP could mean for your business.

ACT – TAKE MEANINGFUL STEPS AS AN ORGANISATION

Reconciliation is an active process—every workplace can contribute.

- Have an Acknowledgement of Country at the beginning of meetings, important events, on your website and in your email signatures.
- Display Aboriginal and Torres Strait Islander flags, maps and significant dates at work.
- Consider Supply Nation for everything from office supplies to catering.
- Commit to developing a RAP.
- Subscribe to Koori Mail for your lunchroom - it is full of great articles and inspiring stories.
- Hold events for NAIDOC week, National Reconciliation Week, National Sorry Day.
- Become a member of your State Reconciliation Peak Body. In NSW [register here](#).

SHARE – USE YOUR PLATFORM FOR CHANGE

Encourage your workplace to be a strong advocate for reconciliation.

- Acknowledge Country in email signatures, meetings, and events.
- Share what you're doing to support reconciliation on your social media pages.
- Contact other businesses to discuss the RAP journey and see how you can work together.
- Share with your board and key stakeholders what they can do to promote reconciliation.
- Provide opportunities for staff to learn and share together e.g. book clubs, film clubs, learning circles.

Reconciliation is everyone's responsibility, and workplaces have a powerful role to play in building bridges between now and the next. By taking action today, we create a more inclusive and equitable tomorrow