

AMPLIFYING FIRST NATIONS VOICES AND EDUCATING ALLIES

NGALAYA
ALLY, FRIEND IN BATTLE

GAMARADA
FRIEND OR COMRADE

GUMAL
FRIENDSHIP

Source: www.williamdawes.org

Reconciliation  NSW


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MAJOR PUBLIC EVENTS

26 JANUARY

Each year on January 26, public events are held across NSW to acknowledge Invasion Day/Survival Day/Australia Day. These are important events for healing and acknowledging the strength

and resilience of Aboriginal and Torres Strait Islander peoples and cultures. Each year Reconciliation NSW is honoured to have a presence at the Yabun Festival in Sydney.



Yabun Team 2022

NATIONAL RECONCILIATION WEEK

Held each year from 7 May - June 3, National Reconciliation Week (NRW) commemorates two significant milestones in the reconciliation journey – the successful 1967 referendum, and the High Court Mabo decision.

Every year Reconciliation NSW hosts, shares and attends a huge range of events. Attending local events, hosting your own, and talking about NRW is a great way to further reconciliation – with your family, in your workplace and in the community.

Get online to find out what's happening and share what you'll be doing for NRW.

**FIND OUT
MORE ABOUT
THESE EVENTS
ONLINE**

ANTI-RACISM EDUCATION

This year our hugely popular event I'm Not Racist But... was presented in partnership with Vivid Sydney and the creative community. Using humour to open a discussion about racism in Australia through the personal reflections of both emerging and established stand-ups, comedy writers and slam poets, I'm Not Racist, But... entertains and challenges audiences to reflect on their own behaviours and perceptions.

This year Reconciliation NSW started work to produce a suite of anti-racism education resources which contribute to the national conversation on racism. This campaign will assist Australians to better understand racism, take action by calling it out, and share what they learn.

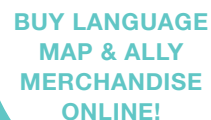


SRC Launch 2021, NRW Breakfast 2022,
Leaders in Conversation @ NSW Parliament 2022, INRB 2022

Reconciliation NSW respects Aboriginal peoples as the First Peoples and Custodians of NSW. We acknowledge the Traditional Owners of Country throughout New South Wales and recognise their continuing connection to land, waters and community. We pay our respect to them and their cultures, and to elders both past and present.

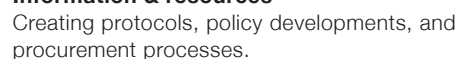
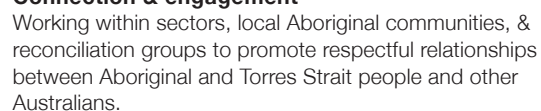
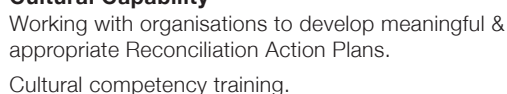
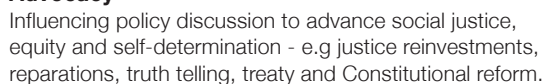
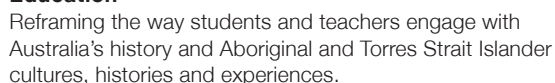
ABORIGINAL LANGUAGES AND NATIONS IN NSW AND ACT

The information the map is based on is contested and may not be agreed to by some Traditional Custodians. The borders between groups are purposefully represented as slightly blurred and do not claim to be exact. We work with communities to update spellings on the map as they are amended by each community.



- Amplify Aboriginal and Torres Strait Islander voices and educate allies
- inform, support and inspire people to engage in reconciliation
- build a NSW identity that reflects our true history, and promotes and celebrates Aboriginal and Torres Strait Islander cultures, justice, equity and self-determination

Our key areas of impact are:



- Have open and honest conversations about reconciliation
- Understand our diverse histories and experiences
- Access learning opportunities
- Find speakers for events
- Get guidance for RAPs
- Receive local event support

A man wearing a white short-sleeved shirt, dark trousers, and a light-colored hat is standing on a grassy field. He is holding a large Australian Aboriginal flag, which features a black upper half and a lower half divided into red and yellow. The flag is partially visible, showing the top and right sides. In the background, there are trees and a clear blue sky.

- Aboriginal Affairs NSW
- ANTaR
- Australian Museum
- Boomalli Aboriginal Arts Co-op
- Centre for Cultural Competence Australia
- Fred Hollows Foundation
- From the Heart
- International Towers at Barangaroo
- Just Reinvest NSW
- King & Wood Mallesons
- Local Government NSW
- Magabala Books
- Narragunnawali
- National Trust NSW
- Questacon
- Reconciliation Australia
- UNSW Indigenous Law Centre
- UTS Jumbunna Institute
- Wingaru Education

A 25 YEAR LEGACY - RECONCILIATION NSW ANNUAL REPORT 2022

DIGITAL & SOCIAL MEDIA

41,705

RECNSW WEBSITE ↑ 37%

50,037

SRC WEBSITE ↑ 24%

8,418

FOLLOWERS ↑ 25%

322,701

REACH ↑ 16%

3,684

FOLLOWERS ↑ 54%

10,029

REACH ↓ 21%

4,305

FOLLOWERS ↑ 3%

5,033

IMPRESSIONS ↓ 10%

1,338

FOLLOWERS ↑ 131%

MEMBERS AND SUBSCRIBERS

1,947

INDIVIDUAL MEMBERS ↑ 6%

54

MEMBER ORGANISATIONS
↑ 64%

24

E-NEWSLETTERS
DISTRIBUTED

83,430

INBOXES
REACHED

5,654

EDUCATORS
REACHED ↑ 16%

23

LOCAL RECONCILIATION
GROUPS



PUBLIC EVENTS

7

FACE TO FACE

11

ONLINE EVENTS

RECONCILIATION IN EDUCATION

Schools Reconciliation Challenge

- 13th year
- Students engaged in 2022 8215
- Schools 82
- Entries 663 (+34%)
- Workshop participants 417
- 6 urban exhibitions
- 4 regional exhibitions

Narragunnawali program (with Reconciliation AU)

- 417 educators provided with professional development workshops, resources, curriculum resources and subject guides exploring First Nations perspectives

GOVERNMENT CONFIDENCE IN US

- 13% increase in our funding from Government
- 7 LGAs supported
- Presentation at NSW Local Government Conference
- 1 social media campaign encouraging Aboriginal Candidates for 2021 local council elections
- 135 Parliamentarians engaged
- 2 Parliamentary events on Reconciliation held
- Art exhibition held in Parliament House

Pathways Program

- 2 LGAs
- 6 schools
- 6 public art exhibitions

SUPPORTING COMMUNITY - AMPLIFYING ABORIGINAL VOICES

- 120+ responses to enquiries & requests for support from community
- 23 Local Reconciliation Groups supported
- 30+ meetings with new and potential member organisations
- 15+ community advocacy campaigns
- 1 nomination for NSW Aboriginal Woman of the Year

Support for the Uluru Statement from the Heart

- 135 MPs provided with Uluru information packs
- 2 local Uluru events supported
- 1 Uluru toolkit refresh
- 1 Uluru Rec in Parliament event and live stream

NATIONAL RECONCILIATION WEEK

- 1 Theme: "Be Brave. Make Change."
- 1 social media campaign
- 3 new factsheets
- 9 Local Reconciliation Groups funded
- 1333 schools accessed the online classroom experience

THANK YOU TO OUR PEOPLE:

We're immensely proud of our efforts this year. Thank you to our Board, staff, volunteers, partners and members for your commitment.

Our Patron

Aunty Joan Tranter

Board

Joshua Gilbert (Worimi)
Annie Tennant

Josh Staines (Wiradjuri)
Deborah Soler
Kayla White (Biripi/Worimi)
Natt Smith (Wiradjuri)
Dan Creasey
Rowena Falzon

Staff

Tristan Tipps-Webster
Madeline Gerber
Danielle Sampedro
Sharni Watson
Nikki Fasolo
Freda McGrady (Gomerioi)

Volunteers

Angela Finn
Martin Johnson
Claire Dickson
Andrea Magill
Jacqueline Jacovou

A 25 YEAR LEGACY - RECONCILIATION NSW ANNUAL REPORT 2022

CO-CHAIRS REPORT - WELCOME TO OUR RECONCILIATION NSW ANNUAL REPORT 2022

Meeting the growing demands of the reconciliation movement

- In its 25th year, Reconciliation NSW continues to be the primary point of call for advancing reconciliation in NSW. Awareness, understanding and a desire for action are driving increasing demands for support from a broad range of stakeholders including education, government and local community groups to progress this work.

Growing our capacity to meet this demand has been key to our work in 2021-22. Bringing in and building the capacity of new staff and improving internal systems and reporting has helped ensure we are able to continue to build on our achievements.

As calls for a national Voice, Treat(ies) and Truth-telling have increased, we've approached these major reforms with optimism, excitement and drive to serve the community and progress these efforts. Seeing increasing interest, thirst for knowledge and everyday allyship from so many people and groups is heartening.

Education - Reconciliation in education continues as a key component of our work, as teachers play a vital role in shaping our future change makers. Ensuring our next generation has a deeper understanding of and appreciation for First Nations peoples, cultures and histories is critical to advancing reconciliation.

Through our ongoing partnership with Reconciliation Australia's Narragunnawali program we've connected and supported educators across the state via workshops and webinars to increase knowledge and confidence to embed reconciliation in classrooms; we also established a Reconciliation Industry Network Group to address systemic change across the sector.

With the support of Inner West and City of Parramatta Councils we continued the Pathways to Reconciliation pilot program across six schools in Greater Sydney, building meaningful connections between schools and Aboriginal educators, and shared the message of reconciliation with the broader community through public art exhibitions on school fences.

Through the 2022 theme From River to Sea: Our Island Home, our 13th Schools Reconciliation Challenge assisted students and teachers to deepen their understanding of the connections First Nations peoples have with water. Over 13,000 people engaged with our online lessons and activities, and we received over 650 art and writing competition entries from across NSW and ACT.

Meeting the growing demand sustainably - As noted last year, our focus remains on our organisation's sustainability - working to increase and diversify our revenue so we can continue to deliver (and potentially expand!) all our programs, advocacy and connections that Reconciliation NSW is known for.

Approaching our 26th year, we're thrilled that the NSW Government has acknowledged our efforts and increased next year's financial support. We're optimistic that Government will heed our requests to commit to recurrent operational funding, and to supporting our efforts in education, enabling the expansion of our programs to regional NSW. We want to acknowledge our major funding partners for their incredible contributions throughout the year: Aboriginal Affairs NSW, Reconciliation Australia, International Towers and King & Wood Mallesons.

Voice Treaty Truth

Nationally, reconciliation momentum is building as the case for change moves forward with opportunities for substantive legislative and policy reform. Reconciliation NSW stands behind and amplifies First Nations leadership in this space, as we prepare for an even more momentous year ahead.

We're proud of our efforts this year and humbled by the growing requests to partner in this essential and important work. Thank you to our Board, staff, volunteers, partners and members for your commitment to the reconciliation movement in NSW.

Josh Gilbert
Co-Chair

Annie Tennant
Co-Chair

2021-22 FINANCES

Income received for the 2021 - 2022 financial year totalled \$500,772. This increased income, as compared to the previous financial year's income (2020 - 2021: \$441,727) is mainly due to an extra \$30,000 of funding received from the NSW State Government (total of \$270,000) and from non-government grants and donations (totalling \$155,037), as well as event income and smaller increases in Covid-19 government stimulus funding, membership and merchandise sales. Nongovernment grants and donations represent 31% of total funding, similar to 2021 (32%).

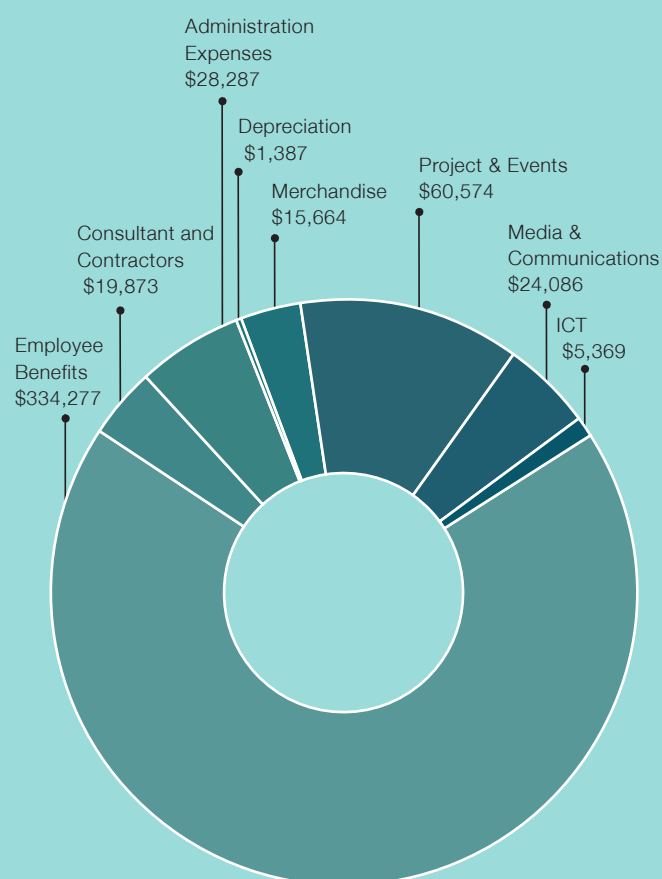
We continued to operate with minimal but very motivated staff, with our expenditure focusing on supporting our core programs, particularly reconciliation in education activities through the Schools Reconciliation Challenge, and the Narragunnawali Program, our continued partnerships with local councils through the Pathways Program, and building our internal digital infrastructure, processes, and staff capacity to support the increased interest for our activities from all sectors across NSW via our social media communications, events, volunteer and organisational membership programs. Expanding our funding opportunities is also a continued focus for us.

With total operational expenditure of \$489,517, there was an annual profit from our activities of \$11,255 - a good result considering the ongoing challenges of Covid-19. This surplus is due to ongoing prudent budget planning and management, additional funding support secured from non-government sources, as well as a consistent rise in income sources.

At year-end our net asset position was \$160,086. This surplus, along with ongoing secured funding from non-government organisations and the NSW government, will allow us to continue to expand our activities in 2022 - 2023 across education, government, corporate and regional NSW.

We gratefully acknowledge and thank our funders, members and partners for their continued support.

Our accounts were audited by Horwood Partners and are available to download in full from our website www.reconciliationnsw.org.au.



SUPPORT & RESOURCES

Find these resources at www.reconciliationnsw.org.au



FOR YOUR CLASSROOM

Curriculum resources, Activities, Lesson plans and Guides



FOR YOUR COMMUNITY

Toolkits and Factsheets, NSW Language & Nations Map, Community connections, Merchandise, Protocols, Policy developments



FOR YOUR WORKPLACE

Support for RAPs, Cultural competence training, Indigenous suppliers



Walking on Country with Uncle Jimmy - Midjaburi Festival

IN COMMUNITIES

Allies are hearing the call for truth, equality, justice and healing and asking us how they can support reconciliation.

First Peoples make up 3.5% of the population of NSW. We work to support, inform and inspire the 97% of people living in NSW who are not Aboriginal, so they can play a role in, and take responsibility for, driving reconciliation – led by Aboriginal and Torres Strait Islander people.

We engage with Aboriginal and Torres Strait Islander peoples and organisations in NSW to ensure our work is relevant, aligned with community voices and promotes self-determination.

LOCAL RECONCILIATION GROUPS

We support an independent network of 23 Local Reconciliation Groups to promote reconciliation in their local communities. Most groups meet regularly, create and host events, and have invaluable information about local Aboriginal histories and cultures and are happy to share it.

**FIND YOUR
LOCAL GROUP,
OR START A
NEW ONE!**

IN THE WORKPLACE

We provide information, connection and tools to a growing network of member organisations committed to engaging in reconciliation, to support their organisation on their reconciliation journey. Become a member organisation today.

IN EDUCATION

Reconciliation is a critical and ongoing process, with education the key to positive change.

NARRAGUNNAWALI PROGRAM

We partner with Reconciliation Australia to support schools and early learning services in NSW to:

- foster knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions.
- access the free online platform
- introduce meaningful reconciliation initiatives in the classroom, around the school and with the community
- develop Reconciliation Action Plans (RAPs)
- access professional learning and curriculum resources to progress reconciliation.

Narragunnawali
Reconciliation in Education

**NAKRA
GUNNA
WALI**

SCHOOLS RECONCILIATION CHALLENGE

This annual writing and art program for young people across NSW and the ACT:

**TAKE THE
CHALLENGE!**

- Meets the objectives of the K-6 and 7-10 syllabus
- Asks students to create art and writing celebrating Aboriginal and Torres Strait Islander Peoples cultures, histories, languages
- Encourages all Australians to participate in reconciliation
- Provides education resources, activities and lesson plans on the SRC website, related to an annual theme
- Provides prize packs of resources to finalists and their schools to further their reconciliation journey

PATHWAYS PROGRAM - ART ON FENCES

With local council partners, we deliver art and storytelling workshops in schools to produce public art exhibitions, bringing improved:



Pathways to Reconciliation Program 2022

- Connection to Country for students, schools and community
- Community engagement and wellbeing via public art exhibitions
- Cultural appreciation and true history sharing, welcoming local Aboriginal communities
- Relationships between teachers, students and local Aboriginal communities

IN GOVERNMENT

SUPPORTING LOCAL COUNCILS

Our work with local councils to achieve reconciliation involves:

- Connection to Country for students, schools and community
- Encouraging Aboriginal representation on local councils
- Improving council's cultural awareness and engagement with Aboriginal communities
- Supporting council RAPs
- Responding to requests for information, events, workshops, exhibitions and projects.

RECONCILIATION IN NSW PARLIAMENT

This series of events continues the NSW Parliament's bi-partisan commitment to reconciliation. They allow Parliamentarians to hear the voices of First Peoples on issues that affect them, and are a forum for positive dialogue. Since 2006, the series has profiled issues including youth incarceration, stolen wages, housing, healing through language and culture, treaty and agreement making, community resilience, and the Uluru Statement from the Heart. Watch them on Youtube!



AMPLIFY ABORIGINAL VOICES!

Guided by Aboriginal and Torres Strait Islander voices, we contribute to policy discussions to advance social justice, equity and self-determination, including justice reinvestment, reparations, treaty, truth-telling, constitutional reform and cultural heritage protection.

In NSW, we support Aboriginal community-controlled campaigns and initiatives including #JustReinvestNSW, sacred and historical site protection, increasing Aboriginal and Torres Strait Islander representation in local government, and many other requests from community organisations and Local Reconciliation Groups.

Reconciliation NSW supports national priorities including those of the Coalition of Aboriginal Peak Organisations, #Raise the Age, #ChangetheRecord, #FamilyMatters, #RacismItStopsWithMe, #BlackLivesMatter, and the Uluru Statement From the Heart.

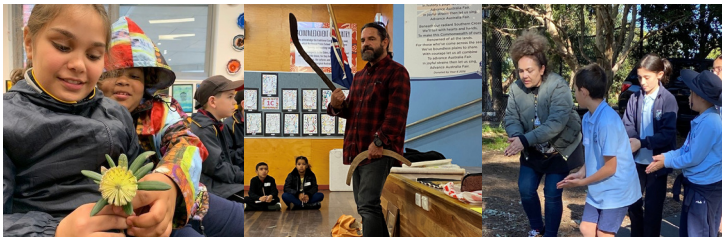
VOICE TREATY TRUTH

The Uluru Statement from the Heart is an invitation to the people of Australia to “walk with us in a movement of the Australian people for a better future”. The key reforms it outlines, Voice Treaty Truth, provide an opportunity for Australia to acknowledge our history and move forward together in a genuine process of reconciliation.

In 2022 Prime Minister Albanese has committed to putting the question of reforms to the public through a Referendum. Reconciliation NSW will work to obtain support by the majority of Australians, both Indigenous and non-Indigenous.

We support a constitutionally enshrined Voice to Parliament, and work towards achieving treaty making and truth telling as called for in this historic document.

SEE OUR
ULURU
SUPPORTER
TOOLKIT
ONLINE!



WHY GET INVOLVED?

We need more allies to:

- show up
- listen up
- speak up
- stand up

Walk together - to create a more reconciled, just and equitable community for Aboriginal and Torres Strait Islander peoples and other Australians in NSW.



JOIN THE MOVEMENT

Reconciliation NSW is the product of a people's movement. Join us, keep up to date with events and activities, share our resources, and engage in reconciliation online!

- Become a **member** and subscribe to our e-news
- Join a **Local Reconciliation Group** (No group in your area? Start a new one!)
- Educators subscribe to our **educator e-news**
- **Volunteer** with us!
- Come to our public events!
- Get Social with us on **Facebook, Instagram, LinkedIn** and **Twitter**

