



## HOW CAN MY WORKPLACE SUPPORT RECONCILIATION?

Reconciliation requires us all to BE BRAVE and MAKE CHANGE.

This year for National Reconciliation Week, we invite you to take braver and more impactful action. Find out below for how your workplace can **learn**, **act** and **share** to progress the movement towards a reconciled, just and equitable Australia.

### Learn

- Learn what **Country** your Organisation stands on, who the Traditional Owners are and their culture
- Develop a reading and video library of resources for your employees (this **book list** is a good place to start).
- Book **Cultural Competency Training** for your staff - don't forget to involve your volunteers in your activities and training.
- Learn about casual racism and structural privilege in your workplace - start by reading this **report**.
- Start a conversation with Reconciliation Australia about what **developing a RAP** could mean for your business.

### Act

- Have an **Acknowledgement of Country** at the beginning of meetings, important events, on your website and in your email signatures.
- Display Aboriginal and Torres Strait Islander flags, maps and **significant dates** at work.
- Consider **Supply Nation** for everything from office supplies to catering.
- Commit to **developing a RAP**.
- Subscribe to **Koori Mail** for your lunchroom - it is full of great articles and inspiring stories.
- Hold events for NAIDOC week, National Reconciliation Week, National Sorry Day.
- Become a member of your State Reconciliation Peak Body.

### Share

- Share the **Uluru Statement from the Heart** with your staff and encourage everyone to read it.
- Share what you're doing to support reconciliation on your social media pages.
- Make contact with other businesses to discuss the RAP journey and see how you can work together.
- Share with your board and key stakeholders what they can do to promote reconciliation.
- Provide opportunities for staff to learn and share together e.g. book clubs, film clubs, learning circles.