

EDUCATING ALLIES AND AMPLIFYING FIRST NATIONS VOICES



NGALAYA
ALLY, FRIEND IN BATTLE

GAMARADA
FRIEND OR COMRADE

GUMAL
FRIENDSHIP

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 Reconciliation NSW

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MAJOR PUBLIC EVENTS

Yabun

Held each year on 26 January, Yabun is an important day for healing and acknowledging the strength and resilience of Aboriginal and Torres Strait Islander peoples and cultures.

Get online to find out how to mark 26 January in an inclusive and respectful way.



Yabun Volunteers

NATIONAL RECONCILIATION WEEK

Held each year from 7 May - June 3, National Reconciliation Week (NRW) commemorates two significant milestones in the reconciliation journey – the successful 1967 referendum, and the High Court Mabo decision.

Every year Reconciliation NSW hosts, shares and attends a huge range of events. Attending local events, hosting your own, and talking about NRW is a great way to further reconciliation – with your family, in your workplace and in the community.

Get online to find out what's happening and share what you'll be doing for NRW.

I'M NOT RACIST, BUT...

Our hugely popular event presented in partnership with the creative community and various Sydney venues and festivals, I'm Not Racist, But... uses humour to open a discussion about racism in Australia through the personal reflections of both emerging and established stand-ups, comedy writers and slam poets. Funny, sometimes controversial, and always enlightening, I'm Not Racist, But... entertains and challenges audiences to reflect on their own behaviours and perceptions.

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Come along!

**FIND OUT
MORE ABOUT
THESE EVENTS
ONLINE**



ACKNOWLEDGMENT OF COUNTRY

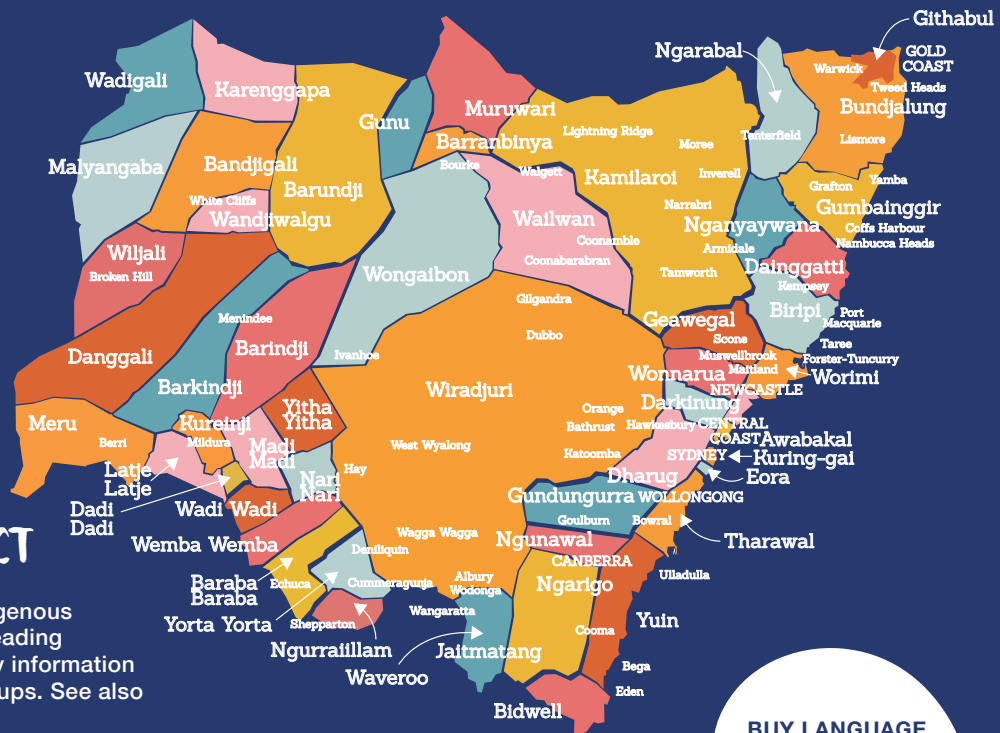
Reconciliation NSW respects Aboriginal peoples as the First Peoples and Custodians of NSW. We acknowledge the Traditional Owners of Country throughout New South Wales and recognise their continuing connection to land, waters and community. We pay our respect to them and their cultures, and to elders both past and present.

We acknowledge the Gadigal people of the Eora nation as the original Custodians of the land on which our office sits.

ABORIGINAL LANGUAGES AND NATIONS IN NSW AND ACT

This map is based on the AIATSIS map of Indigenous Australia, which was produced for a general reading audience. It is not definitive and is not the only information available which maps language and social groups. See also AUSTRALIAN.

The information the map is based on is contested and may not be agreed to by some Traditional Custodians. The borders between groups are purposefully represented as slightly blurred and do not claim to be exact. We work with communities to update spellings on the map as they are amended by each community.



BUY LANGUAGE MAP & ALLY MERCHANDISE ONLINE!

EDUCATING ALLIES, AMPLIFYING ABORIGINAL VOICES

Reconciliation NSW is the peak body for advancing reconciliation in NSW. Our purpose is to:

- inform, support and inspire the people to engage in reconciliation
- build a NSW identity that reflects our true history, and promotes and celebrates Aboriginal and Torres Strait Islander cultures, justice, equity and self-determination.

We work closely with our members, local reconciliation groups, organisation and community groups, the education sector, and state and local government partners to positively transform social, cultural and economic outcomes for NSW First Nations.

Our key areas of impact are:



Education

Reframing the way students and teachers engage with Australia's history and Aboriginal and Torres Strait Islander cultures, histories and experiences.



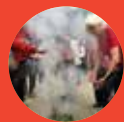
Advocacy

Influencing policy discussion to advance social justice, equity and self-determination - e.g justice reinvestments, reparations, truth telling, treaty and Constitutional reform.



Cultural Capability

Working with organisations to develop meaningful & appropriate Reconciliation Action Plans. Cultural competency training.



Connection & engagement

Working within sectors, local Aboriginal communities, & reconciliation groups to promote respectful relationships between Aboriginal and Torres Strait people and other Australians.



Information & resources

Creating protocols, policy developments, Indigenous suppliers, procurement processes.

OUR PEOPLE



Reconciliation NSW patron, Aunty Joan Tranter

We support our members - Individuals, Local Reconciliation Groups and organisations to:

- Have open and honest conversations about reconciliation
- Understand our diverse histories and experiences
- Access learning opportunities
- Find speakers for events
- Get guidance for RAPs
- Receive local event support

OUR PARTNERS

Our partners are important, helping us create a more equitable and just NSW. Thanks to our current partners for their work to progress reconciliation in NSW.



- Aboriginal Affairs NSW
- ANTaR
- Fred Hollows Foundation
- From the Heart
- Hardie Grant Explore
- International Towers at Barangaroo
- Just Reinvest NSW
- King & Wood Mallesons
- Local Government NSW
- MAAS
- Magabala Books
- Narragunnawali
- National Trust NSW
- NSW Indigenous Law Centre
- UTS Jumbunna Institute
- Wingaru Education
- The Australian Reconciliation Network (made up of Reconciliation Australia, state and territory reconciliation organisations)

TOWARDS 25 YEARS - RECONCILIATION NSW ANNUAL REPORT 2021

DIGITAL & SOCIAL MEDIA

30,487

RECNSW WEBSITE ↑ 91%

40,400

SRC WEBSITE ↑ 170%

6,724

FOLLOWERS ↑ 13%

322,701

REACH ↑ 16%

2,400

FOLLOWERS ↑ 71.5%

12,855

REACH ↑ 744%

4,290

FOLLOWERS ↑ 2.5%

565,300

IMPRESSIONS ↑ 95%

580

FOLLOWERS ↑ 386%

MEMBERS AND SUBSCRIBERS

1,835

INDIVIDUAL MEMBERS ↑ 6%

33

MEMBER ORGANISATIONS
↑ 230%

24

E-NEWSLETTERS
DISTRIBUTED

124,000

INBOXES
REACHED

4,883

EDUCATORS
REACHED ↑ 9%

23

LOCAL RECONCILIATION
GROUPS



PUBLIC EVENTS

10+

ONLINE EVENTS

NAIDOC WORKSHOPS TO

31

PRIMARY
CLASSROOMS

12

SECONDARY
CLASSROOMS

RECONCILIATION IN EDUCATION

Schools Reconciliation Challenge

- 12th year
- Students engaged in 2021 15,000+ (up 400%)
- Schools 123 (+16 %)
- Entries 495
- Workshop participants 2870 (+112 %)
- 5 regional exhibitions

Narragunnawali program (with Reconciliation AU)

- 587 educators provided professional development workshops, resources, curriculum resources and subject guides exploring First Nations perspectives

GOVERNMENT CONFIDENCE IN US

- 50% increase in our funding from Government
- 6 LGAs supported
- 1 social media campaign encouraging Aboriginal Candidates for 2021 local council elections
- 23 Parliamentarians engaged
- 1 Reconciliation in Parliament live streamed to the public

Pathways Program

- 3 LGAs
- 14 schools
- 9 communities
- 9 public exhibitions

SUPPORTING COMMUNITY - AMPLIFYING ABORIGINAL VOICES

- 120+ responses to enquiries & requests for support from community
- 23 Local Reconciliation Groups supported
- 30+ meetings with new member organisations
- 15+ community advocacy campaigns
- 1 nomination of Aboriginal woman for NSW Women's Awards
- 20+ nominations for NSW Volunteering awards

Support for the Uluru Statement from the Heart

- 200+ members and educators provided ally webinars
- 1 letter writing campaign
- 1 Uluru toolkit refresh
- 4 Uluru supporter group participation

NATIONAL RECONCILIATION WEEK

- 1 Theme: "More than a word. Reconciliation takes action."
- 1 social media campaign
- 3 new factsheets
- 7 Local Reconciliation Groups funded
- 1333 schools accessed the online classroom experience

THANK YOU TO OUR PEOPLE:

We're immensely proud of our efforts this year. Thank you to our Board, staff, volunteers, partners and members for your commitment.

Our Patron

Aunty Joan Tranter

Board

Joshua Gilbert (Worimi)
Annie Tennant

Josh Staines (Wiradjuri)
Deborah Soler
Alison Whittaker (Gomeri)
Natt Smith (Wiradjuri)
Dan Creasey
Rowena Falzon

Staff

Tristan Tipps-Webster
Thea Butler
Nikki Fasolo
Scott Williams (Ngiyampaa)
Chantal Bates (Malyangapa)
Kathleen Taylor (Yuin)

Volunteers

Madeliene Gerber
Clea Parker
Mary Carolan
Martin Johnston
Sharni Watson

TOWARDS 25 YEARS - RECONCILIATION NSW ANNUAL REPORT 2021

CO-CHAIRS REPORT

Welcome to our Reconciliation NSW Annual Report 2021.

Momentum in a challenging year

It has been an exciting and momentous year for Reconciliation NSW, with our Schools Reconciliation Challenge quadrupling in size since 2020, our continued partnerships with local councils, and increased interest in our activities on social media and in our organisational membership program.

This year builds on the work and achievements by our staff, our volunteers, our partners and our allies over the past 24 years. It is recognition that Reconciliation NSW has inspired our public to act. And this work has also continued at a local level, with our Local Reconciliation Groups and members ensuring these conversations continue to happen.

As we enter our 25th year, it's incredible to see more momentum in this space!

As with most small organisations, and the wider community, Covid-19 has continued to impact the way we operate. Our staff have been incredible in adapting to this new way of working, bringing our work online to connect with staff and students, along with partners who are often at the start of their reconciliation journey. It is great to see more interest and desire for knowledge across the State.

Education is the cornerstone of what we do

Reconciliation in education continues to be a cornerstone for Reconciliation NSW, a key focus of the daily work our organisation undertakes.

We have reached hundreds of teachers and students across the State, often online, to share the work we are doing and take them on a journey of change. We provide a safe space for questions, to build knowledge and awareness, which in turn gets presented in the

classroom to empower future generations of culturally safe citizens.

We have continued our partnership with Reconciliation Australia's Narragunnawali program to support all schools and early learning services in NSW to foster a high level of knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions.

We have also continued our Pathways to Reconciliation work, partnering with three councils and 11 schools to deliver this program and build meaningful relationships between Aboriginal people and the local schools.

Our sustainability remains a key focus

As noted last year, our focus remains on our organisation sustainability – working to increase and diversify our revenue so we can continue to do all the great work we are doing.

We are optimistic that in our 25th year, Government will acknowledge our efforts in the education domain and support this work.

And we want to acknowledge our major funding partners for their incredible contributions throughout the year: Aboriginal Affairs NSW, Reconciliation Australia, International Towers Sydney, City of Sydney, City of Parramatta and Inner West Council.

Special thanks should also be made to King & Wood Mallesons for their ongoing contributions to our legal and organisational requirements.

We are immensely proud of our efforts this year, and of our ability to deliver so much. Thank you to our Board, staff, volunteers, partners and members for your commitment.

Josh Gilbert
Co-Chair

Annie Tennant
Co-Chair

2020-21 FINANCES

Income received for the 2020 - 2021 financial year totalled \$441,727. This increased income, as compared to the previous financial year's income (2019 - 2020: \$286,406) is mainly due to the higher funding received from the NSW State Government (\$240,000) and from non-government grants and donations (totalling \$141,755), as well as \$38,254 of Covid-19 government stimulus funding and increased membership of \$7,959. Non-government grants and donations represent 32% of total funding, an increase from 2020 (28%).

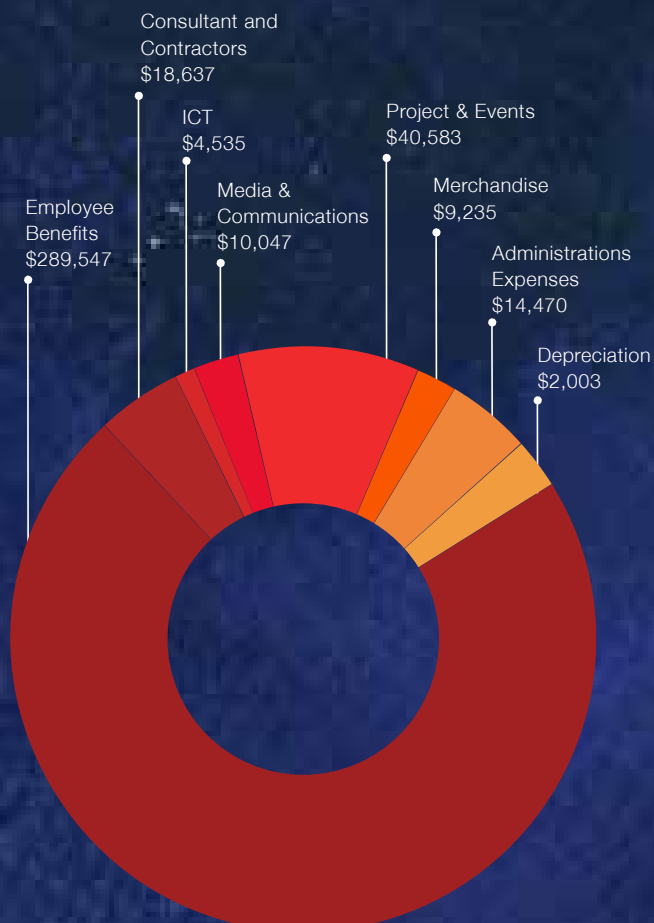
We continued to operate with minimal staff, with our expenditure focusing on expanding our core programs, particularly reconciliation in education activities through the Schools Reconciliation Challenge, and the Narragunnawali Program, growing our continued partnerships with local councils through the Pathways Program, and supporting the increased interest from our activities on social media and in our organisational membership program. Expanding our funding opportunities is also a continued focus for us.

With total operational expenditure of \$401,319, there was an annual profit from our activities of \$40,408 – a great result considering the challenges of Covid-19. This surplus is due to ongoing prudent budget planning and management, additional funding support secured from non-government sources, as well as additional donations and membership fees.

At year-end our net asset position was \$148,831. This surplus, along with ongoing secured funding from non-government organisations and an increase from the NSW government, will allow us to continue to expand our activities in 2021 - 2022 across education, government, corporate and regional NSW.

We gratefully acknowledge and thank our funders, members and partners for their continued support.

Our accounts were audited by Horwood Partners and are available to download in full from our website www.reconciliationnsw.org.au.

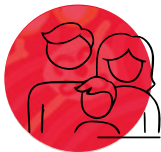


SUPPORT & RESOURCES



FOR YOUR CLASSROOM

Curriculum resources, Activities, Lesson plans and Guides



FOR YOU COMMUNITY

Toolkits and Factsheets, NSW Language & Nations Map, Community connections, Merchandise, Protocols, Policy developments



FOR YOUR WORKPLACE

Support for RAPs, Cultural competence training, Indigenous suppliers

Find these resources at www.reconciliationnsw.org.au



Deadly Northmead Students with Uncle Chris Tobin

IN EDUCATION

Reconciliation is a critical and ongoing process with education the key to positive change.

NARRAGUNNAWALI PROGRAM

We partner with Reconciliation Australia to support schools and early learning services in NSW to:

- foster knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions.
- access the free online platform
- introduce meaningful reconciliation initiatives in the classroom, around the school and with the community
- develop Reconciliation Action Plans (RAPs)
- access professional learning and curriculum resources progressing reconciliation.



SCHOOLS RECONCILIATION CHALLENGE

This annual writing and art program for young people across NSW and the ACT:

- Meets the objectives of the K-6 and 7-10 syllabus
- Asks students to create art and writing celebrating Aboriginal and Torres Strait Islander Peoples cultures, histories, languages
- Encourages all Australians to participate in reconciliation
- Provides education resources, activities and lesson plans on the SRC website, related to an annual theme
- Provides prize packs of resources to finalists and their schools to further their reconciliation journey

TAKE THE CHALLENGE!

IN COMMUNITIES

Allies are hearing the call for truth, equality, justice and healing and asking us how they can support reconciliation.

First Peoples make up 3.5% of the population of NSW. We work to support, inform and inspire the 97% of people living in NSW who are not Aboriginal, so they can play a role in, and take responsibility for, driving reconciliation – led by Aboriginal and Torres Strait Islander people.

We engage with Aboriginal and Torres Strait Islander peoples and organisations in NSW to ensure our work is relevant, aligned with community voices and promotes self-determination.

LOCAL RECONCILIATION GROUPS

We support an independent network of 23 Local Reconciliation Groups to promote reconciliation in their local communities. Most groups meet regularly, create and host events such as workshops, concerts, walks, tours and cultural gatherings, and have invaluable information about local Aboriginal histories and cultures and are happy to share it.

FIND YOUR LOCAL GROUP, OR START A NEW ONE!

IN THE WORKPLACE

We provide information, connection and tools to a growing network of member organisations committed to engaging in reconciliation.

We support organisations to improve the cultural competency of staff via online training and recommendations for First Nations providers.

Become a member organisation today.

IN GOVERNMENT

SUPPORTING LOCAL COUNCILS

Our local council work to achieve reconciliation involves: encouraging Aboriginal representation on local councils, improving cultural awareness and engagement with Aboriginal communities by council, supporting council RAPs, responding to requests for information, events, workshops, exhibitions and projects.

PATHWAYS PROGRAM - ART ON FENCES

With local council partners, we deliver art and storytelling workshops in schools and early learning centres to produce public art exhibitions, bringing improved:

- Connection to Country for students, schools and community
- Community engagement and wellbeing via public art exhibitions
- Cultural appreciation and true history sharing, welcoming local Aboriginal communities
- Relationships between teachers, students and local Aboriginal communities

RECONCILIATION IN NSW PARLIAMENT

This series of events continues the NSW Parliament's bi-partisan commitment to reconciliation. They allow Parliamentarians to hear the voices of First Peoples on issues that affect them, and are a forum for positive dialogue. Since 2006, the series has profiled issues including youth incarceration, stolen wages, housing, healing through language and culture, treaty and agreement making, and community resilience via the community controlled health sector. Watch them on Youtube!



Uncle Jimmy Smith and some Pathways students



WHY GET INVOLVED?

We need more allies to:

- show up
- listen up
- speak up
- stand up

Walk together - to create a more reconciled, just and equitable community for Aboriginal and Torres Strait Islander peoples and other Australians in NSW.



AMPLIFY ABORIGINAL VOICES!

Guided by Aboriginal and Torres Strait Islander voices, we contribute to policy discussions to advance social justice, equity and self-determination, including justice reinvestment, reparations, treaty, truth-telling, constitutional reform and cultural heritage protection.

In NSW, we support #NSWJustReinvest and #FlyTheFlag campaigns, as well as various requests from local reconciliation groups to support local initiatives relating to the protection of sacred and historical sites of significance important to Aboriginal communities. We promote and encourage more Aboriginal and Torres Strait Islander people to stand for local government elections to increase representation at a community level.

Reconciliation NSW supports national priorities including those of the Coalition of Aboriginal Peak Organisations, #Raise the Age, #ChangeTheRecord, #FamilyMatters, #RacismItStopsWithMe and #BlackLivesMatter campaigns as well as the Uluru Statement From the Heart.

VOICE TREATY TRUTH

The Uluru Statement from the Heart is an invitation to the people of Australia to "walk with us in a movement of the Australian people for a better future". The key reforms it outlines, Voice Treaty Truth, provide an opportunity for Australia to acknowledge our history and move forward together in a genuine process of reconciliation.

Achieving these reforms will depend on enough political and community goodwill to reach a position that can be supported by the majority of Australians— Indigenous and non-Indigenous.

We support a constitutionally enshrined Voice to Parliament, and work towards achieving treaty making and truth telling as called for in this historic document.

SEE OUR
ULURU
SUPPORTER
TOOLKIT
ONLINE!

JOIN THE MOVEMENT

Reconciliation NSW is the product of a people's movement. Join us, keep up to date with events and activities, share our resources, and engage in reconciliation online!

- Become a **member** and subscribe to our e-news
- Join a **Local Reconciliation Group** (No group in your area? Start a new one!)
- Educators subscribe to our **educator e-news**
- Register to **volunteer** with us
- Get Social with us on **Facebook**, **Instagram**, **LinkedIn** and **Twitter**

