

MORE
THAN A
WORD

MOVING FROM TALK TO ACTION HOW CAN MY WORKPLACE SUPPORT RECONCILIATION?

Reconciliation is more than a word – **it takes action.**

This year for National Reconciliation Week, we invite you to take braver and more impactful action. Find out below for how your workplace can **learn**, **act** and **share** to progress the movement towards a reconciled, just and equitable Australia.

LEARN

- * Learn what **Country** your business stands on, who the Traditional Owners are and their culture
- * Develop a reading and video library of resources for your employees (this **book list** is a good place to start).
- * Book **Cultural Competency Training** for your staff - don't forget to involve your volunteers in your activities and training.
- * Learn about casual racism and structural privilege in your workplace - start by reading this **report**.
- * Start a conversation with Reconciliation Australia about what **developing a RAP** could mean for your business.

ACT

- * Have an **Acknowledgement of Country** at the beginning of meetings, important events, on your website and in your email signatures.
- * Display Aboriginal and Torres Strait Islander flags, maps and **significant dates** at work.
- * Consider **Supply Nation** for everything from office supplies to catering.
- * Commit to **developing a RAP**.
- * Subscribe to **Koori Mail** for your lunchroom - it is full of great articles and inspiring stories.
- * Hold events for NAIDOC week, National Reconciliation Week, National Sorry Day.
- * Become a member of your State Reconciliation Peak Body.

SHARE

- * Share the **Uluru Statement from the Heart** with your staff and encourage everyone to read it.
- * Share what you're doing to support reconciliation on your social media pages.
- * Make contact with other businesses to discuss the RAP journey and see how you can work together.
- * Share with your board and key stakeholders what they can do to promote reconciliation.
- * Provide opportunities for staff to learn and share together e.g. book clubs, film clubs, learning circles.