



Annual Report 2020

NGALAYA
ALLY

GAMARADA
FRIEND OR COMRADE

GUMAL
FRIENDSHIP



Reconciliation
NSW

Acknowledgment of Country

Reconciliation NSW acknowledges the traditional owners of Country throughout New South Wales and recognises their continuing connection to land, waters and community. We pay our respect to them and their cultures, and to elders both past, present and emerging.

We acknowledge the Gadigal people of the Eora nation as the original custodians of the land on which our office sits

Acknowledgment of Country in some of the first languages of NSW:

“We respect Aboriginal peoples as the first peoples and custodians of NSW”

In Dharawal

Nijunaliin ngaralanga dharawalwulawala nguradhanhay ngaliya

In Dhurga

Ngayaga bundj nguumbun muladha gumara muruul yuwinj wanggan njin dhugandha

In Gumbaynggirr

Ngiyaala junga-ngarraanga Girrwaanbi-biin gunnagulam wajaarrgundi gilinggal-wanggaan-wiil

In Gamilaraay

Dhayn ngiyani winangaylanha NSW ga ganunga-waanda yanaylanha, dhaymaarr ganugu-waanda nhama ngarrangarranmaldanhi

In Wiradjuri

Ngiyani Yindyamali Aboriginal Mayiny Murrubandhda Mayinny galangga NSW Ngangaagi

Front cover:

In the Sydney language these words represent our role in NSW. Source: www.williamdawes.org

Front cover image:

lavinephotography.com.au

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Co-Chairs Report

Welcome to our Reconciliation NSW Programs and Annual Report 2020.

2020 was a key milestone in Australian history, as it marked 20 years since Corroboree 2000 and the Sydney Harbour Bridge Walk where 250,000 people crossed the Sydney Harbour Bridge in support of reconciliation. It certainly was a landmark year, however not for the reasons we had planned. The COVID-19 global pandemic experienced this year wreaked havoc in ways we never imagined, globally and in Australia. This meant the cancellation of plans for a 20-year anniversary bridge walk, and all other face to face events. The pandemic forced us to shift to online activities and working remotely, to focus on building our internal systems, and get creative about the ways we could continue to support, educate and inspire the people of NSW on their reconciliation journey. We are immensely proud of our efforts over this very challenging and unprecedented year, and of our ability to deliver so much, despite those challenges.

Reconciliation in education continued to be a key focus for Reconciliation NSW. Over 11 years we have engaged with thousands of NSW students and teachers through our successful Schools Reconciliation Challenge, its exhibition launches and regional tour. This year we continued our partnership with Reconciliation Australia's Narragunnawali program to support

all schools and early learning services in NSW to foster knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions. We reached hundreds of educators via face to face and online workshops, improving their capacity and confidence to not only teach Aboriginal and Torres Strait Islander students but to teach all students about Aboriginal and Torres Strait Islander languages, history and culture.

We piloted a new program, Pathways to Reconciliation, with schools in two local councils, delivering in-school Caring for Country workshops, facilitated by Aboriginal cultural practitioners/artists to increase cultural competence and connections between schools and local Aboriginal communities, and create art and writing exhibitions on school fences.

We continued to engage with the NSW community to increase understanding and equality of access for Aboriginal and Torres Strait Islander peoples and communities. In the past 12 months we have achieved a 12% increase in the number of individual members of Reconciliation NSW, a doubling of our new organisational membership category, and an exponential growth in our social media reach and engagement.

Meaningful partnerships are crucial to our continued presence across NSW.

In 2020 we continued to develop our membership options for corporate and organisational members on a fee-paying basis, and maintained the contribution of non-government funding sources to Reconciliation NSW's overall funding pool. We thank our ongoing partners, and welcome our new organisational members and corporate partners this year: International Towers at Barangaroo, King and Wood Mallesons, Thomson Reuters, Virtus Heritage, Nikko AM Australia, Tenants Union NSW, Chief Group Services Pty Ltd, Woodgreen Early Learning Centre, ET Australia, Dungog Reconciliation Group and Sydney Philharmonia Choirs. Our Local Reconciliation Groups, organisational members and partners are adamant in their commitment to reconciliation, working with us towards a NSW identity that reflects our true history, and promotes and celebrates Aboriginal and Torres Strait Islander cultures, equity and self-determination.

Our virtual 2020 National Reconciliation Week program was hugely successful. This included:

- Our first ever Twitter festival
- A 2020 Bridge walk series comprising 12 videos celebrating the 20 year anniversary of crossing the Bridge in 2000.
- In This Together micro- learning campaign that included 20 videos about reconciliation from NSW Members of Parliament, VIPs, supporters, members and staff.

- Our National Reconciliation Week activities resulted in increases to Reconciliation NSW membership, donations, volunteering enquiries, media interview requests, and increases across various social media platforms of between 300% and 11,000%. We want to thank everyone for their participation in National Reconciliation Week our successful transition to online formats.

In 2020 we continued to advocate and influence policy discussions, including Close the Gap, Justice Reinvestment, Bridge-ing the Gap, Raise the Age, and Black Lives Matter campaigns. We are working to build support for the Uluru Statement through local truth-telling, agreement-making and a First Nations voice to parliament. We continue to support the community to approach 26 January respectfully.

Our focus remains on our sustainability – working to increase and diversify our revenue so we can continue to deliver on our strategy to support and promote genuine reconciliation in NSW.

Please read about our achievements in 2020 and get a snapshot of our current programs.



Lindon Coombes
Co-Chair



Cecilia Anthony
Co-Chair



About Us

Reconciliation NSW is the peak body for advancing reconciliation in NSW.

We work to inform, support and inspire the people of NSW to engage in reconciliation. We aspire to build a NSW identity that reflects our true history, and promotes and celebrates Aboriginal and Torres Strait Islander cultures, justice, equity and self-determination.

We work closely with our individual and organisational members, local reconciliation groups, community groups, the education sector, corporate, state and local government partners to run events, programs and gatherings to engage communities to positively transform social, cultural and economic outcomes for NSW First Nations.

We also respond to queries, and connect individuals and organisations already doing work to promote reconciliation in their local area. Our key areas of impact are:



Education

Reframing the way students and teachers engage with Australia's history and Aboriginal and Torres Strait Islander cultures, histories and contributions



Advocacy

Influencing policy discussion to advance social justice, equity and self-determination: eg. justice reinvestment, reparations, truth-telling, treaty and Constitutional reform



Cultural capability

Working with organisations to increase understanding of the five dimensions of reconciliation, develop meaningful & appropriate Reconciliation Action Plans, and improve organisational cultural competency and workplace practice



Connection & engagement

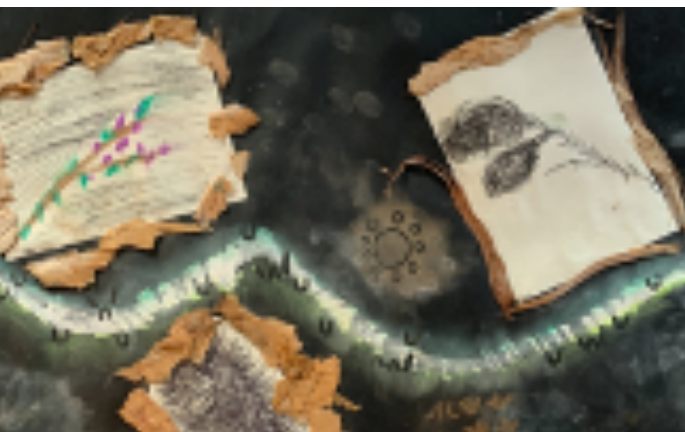
Supporting respectful relationships between Aboriginal and Torres Strait Islander people and other Australians through engagement within sectors, local Aboriginal communities, local reconciliation groups and our members



Information & resources

Sharing up to date policy developments, events, resources, practical toolkits, links to Indigenous suppliers and procurement

Reconciliation in Education



Reconciliation NSW believes that Reconciliation is a critical and ongoing process with education the key to positive change.

Our programs provide NSW schools with a mechanism and resource to increase the capacity and confidence of teachers to embed Aboriginal and Torres Strait Islander perspectives in the classroom and implement reconciliation initiatives at the local level.

We have worked with over 300 teachers and educators this year to provide them access to Reconciliation in Education workshops and resources exploring First Nations perspectives, professional development, curriculum resources and subject guides.

We are proud of our partnership

with Reconciliation Australia's Narragunnawali program to support all schools and early learning services in NSW to foster a high level of knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions. As a Narragunnawali Regional Engagement program member we are pleased to promote the Narragunnawali online platform, which is free to access and provides practical ways to introduce meaningful reconciliation initiatives in the classroom, around the school and with the community. Through the Narragunnawali platform, schools

and early learning services can develop a Reconciliation Action Plan (RAP), and teachers and educators can access professional learning and curriculum resources to support the implementation of reconciliation initiatives.

SCHOOLS RECONCILIATION CHALLENGE

The Schools Reconciliation Challenge is an annual writing and art program for young people across NSW and the ACT.

The Schools Reconciliation Challenge is one way for students to learn about Aboriginal and Torres Strait Islander Australia and contribute positively to Australian society, while meeting the objectives of the K-6 and 7-10 syllabus. Every year, we ask students to create artworks and stories inspired by a theme, and to reflect on what reconciliation means to them.

In 2020 we celebrated 11 years of the Schools Reconciliation Challenge with the theme: Caring for Country. Key highlights:

- 604 students have participated to create writing and art entries that explore the theme Caring for Country.
- 1356 students and educators participated in Caring for Country/Exploring Aboriginal and Torres Strait Islander art online workshops in partnership with the Powerhouse Museum.
- Created a suite of activities and resources for teachers to use, download and share from the Schools Reconciliation Website.
- New this year, we have also been fortunate enough to work with Aboriginal educators to bring Caring for Country knowledge to life on Gadigal and Wangal Country, part of the Eora Nation with support from the City of Sydney Council and the Inner West Council and our Pathways program.
- Our panel of judges were inspired by knowing that our future is held in these capable, thoughtful and nurturing hands and we hope you will be too. See the entire exhibition online at www.schoolsreconciliationchallenge.org.au

We look forward to announcing our exciting new theme for 2021 early next year.

SCHOOLS RECONCILIATION CHALLENGE EXHIBITION LAUNCHES AND REGIONAL TOUR

Every year the Schools Reconciliation Challenge exhibition after its premier launch at Sydney's Powerhouse Museum, tours NSW and the ACT with the support of our partners. This year COVID-19 altered our plans, but we were still able to deliver a modified regional tour schedule. The Schools Reconciliation Challenge was officially

launched via Facebook live with International Towers and included a smoking ceremony on Observatory Hill with the Burrundi Theatre dancers for a small gathering of school students and live camera crews to an even larger than usual NSW audience on National Aboriginal and Torres Strait Islander Children's day and included the exhibition across both International Towers 2 & 3 at Barangaroo. In 2021 our art and writing will travel to Dubbo, Maitland, Blue Mountains and Yass and again in Barangaroo.

PATHWAYS PROGRAM - ART AND STORYTELLING AS A PATHWAY TO RECONCILIATION

We piloted a new program which demonstrates how art and reconciliation helps to bring the community together. Funded by local Councils to introduce students to the custodial, cultural and spiritual relationship that connects First Nations peoples to Country, language, technology, ceremony, art and storytelling and to use this education as a pathway to reconciliation.

The Pathways program aims to improve social cohesion through increased student, teacher and community understanding of the unique position of Aboriginal and

Torres Strait Islander peoples as First Australians.

The program is designed to:

- Build teacher confidence and capacity to teach First Nations students and deliver Aboriginal and Torres Strait Islander curriculum content
- Connect local communities
- Increase student engagement and understanding of reconciliation
- Increase community engagement and understanding of reconciliation
- Provide an engaging and thoughtful way to meet student learning outcomes in the Australian Curriculum

As a part of our commitment to reconciliation in education in 2021 we will continue to deliver this program to a number of schools in the Sydney and Inner West local government areas to provide Aboriginal perspectives in the classroom and create future exhibitions throughout NSW. We hope to be able to partner with more local councils to deliver this program in the future.



“Thank you again for the opportunity to work with the Pathways program, it was practice changing for us.”

Abbey Proud, Principal,
Newtown Public School



Images: Cultural educators for our Pathways Program in 2020 are Uncle Jimmy Smith (Wiradjuri Elder), and Kerry Johnson (Wiradjuri), Artistic Director of Burrundi Theatre for Performing Arts.



Cheree Toka's Bridge-ing the Gap campaign

Advocacy

Amplifying the voices of Aboriginal and Torres Strait Islander peoples

Guided by Aboriginal and Torres Strait Islander voices we contribute to policy discussions to advance social justice, equity and self-determination, including justice reinvestment, reparations, treaty, truth-telling and constitutional reform. In the past 12 months Reconciliation NSW has supported national priorities including those of the Uluru Statement, From the Heart, Coalition of Aboriginal Peak Organisations, Raise the Age, ClosingtheGap and Black Lives Matter campaigns. In NSW, we have supported the NSWJustReinvest, Bridge-ing the

Gap campaigns, as well as various requests from local reconciliation groups to support initiatives including the Gomeroi Elders request for Protection of Sites of Cultural Significance on the Liverpool Plain and Hornsby Shire Council's proposal to adopt a dual-naming policy. We have lodged our support for a campaign to encourage more Aboriginal and Torres Strait Islander people to stand for the 2021 local government elections, co-signed by Local Govt. NSW, NSW Aboriginal Land Council, and the Local Government Aboriginal Network.



Reconciliation NSW
July 27 · 🌐

We call on the Australian Government to raise the age children can be imprisoned from 10 to at least 14. Currently children as young as 10, school year 4, can be sent to prison.

At the age of 10, children should be riding bikes, playing football and just being a child.

The attached photo is of our co-chair Lindon Coombes at the age of 10 with family. ... [See More](#)

104 · 2 Comments · 40 Shares

Like · Comment · Share

Reconciliation NSW
June 23 · 🌐

Please take the time to read:
"How to learn from Indigenous people about the Black Lives Matter movement in Australia"

By Tahnee Jash for Walking Together ... [See More](#)

ABC.NET.AU

How to learn from Indigenous people about the Black Lives Matter movement here

29 · 11 Shares

Like · Comment · Share

Voice Treaty Truth

The Uluru Statement from the Heart is an invitation to the people of Australia to “walk with us in a movement of the Australian people for a better future”. The key reforms it outlines, Voice Treaty Truth, provide an opportunity for Australia to acknowledge our history and move forward together in a genuine process of reconciliation. Achieving these reforms will depend on enough political and community goodwill to reach a position that can be supported by the majority of Australians, both Indigenous and non-Indigenous.

To this aim, Reconciliation NSW has over the past 12 months worked with key organisations to educate various sectors on the Uluru Statement and the From the Heart campaign, including: From the Heart, Uluru Statement.org, UNSW, Sydney Alliance, Local Reconciliation Groups, The Referendum Council, King & Wood Mallesons, the Maritime Union of Australia, United Workers Union and various local NSW Councils.

Find more resources at reconciliationnsw.org.au/voice_treaty_truth/



Professor Megan Davis and Aunty Pat Anderson sign the Uluru Statement from the Heart

Aboriginal woman of the year nominations

Reconciliation NSW believes that an important part of our role in NSW is to celebrate and elevate the voices of First Nations People.



We have nominated prominent Aboriginal change makers for the NSW Woman of the Year Awards.

In 2019 we nominated the Gunaï poet Kirli Saunders for the 2020 NSW Woman of the Year Awards. Reconciliation NSW would like to honour and congratulate Kirli who was awarded Aboriginal Woman of the Year 2020. At the awards ceremony Kirli addressed the audience in the Gundungurra language, acknowledging Ancestors and reciting a poem she had written for International Women's Day 2019 titled: *We are Marching Because*.

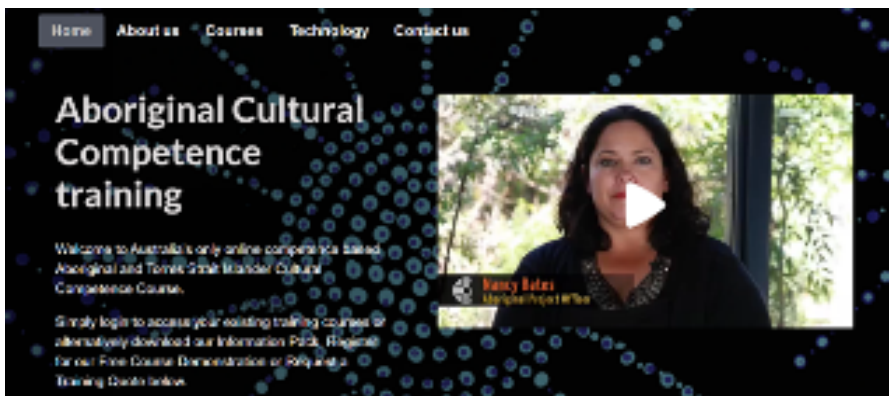
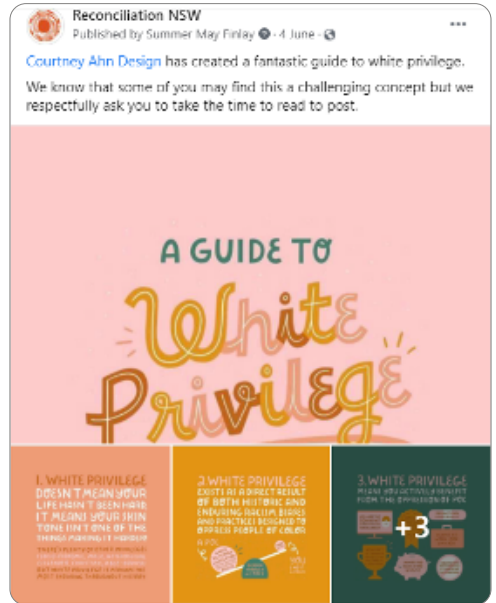
In 2020 we nominated the following women for the 2021 NSW Woman of the Year Awards.

- Kristy Masella (Murri), CEO of the Aboriginal Employment Service (AES)
- Dr. Summer May Finlay (Yorta Yorta), Lecturer, University of Wollongong
- Teela Reid (Wiradjuri and Wailwan), Criminal and Civil Lawyer, Legal Aid NSW

We eagerly await the announcement of finalists in March 2021.

Cultural Capability

We continued to work with organisations to increase understanding or reconciliation and improve organisational cultural competency and workplace practice via presentations, responding to requests for support to develop meaningful and appropriate Reconciliation Action Plans, and promoting cultural competency training via our partner CCCA.



Connection and engagement

ENGAGING WITH COMMUNITY

Reconciliation NSW's work primarily focussed on the 97% of people in NSW who are not Aboriginal, as it is non-Aboriginal people who need to take responsibility for driving reconciliation, led by Aboriginal and Torres Strait Islander people. We also engage with Aboriginal and Torres Strait Islander people in NSW to ensure our work is relevant and supports self-determination.

SUPPORTING RECONCILIATION IN LOCAL COMMUNITIES

Reconciliation NSW continues to support an independent network of 23 Local Reconciliation Groups (LRG), who promote cultural awareness, understanding and education in their local communities. We were happy to start to host online gatherings for LRGs to share information with each other, a positive bi-product from COVID-19.

Most LRGs meet regularly and create and host a range of events such as workshops, concerts, walks, tours and cultural gatherings. They have invaluable information about local Aboriginal histories and cultures and are happy to share it. This year we

heard from two new groups looking to establish a new local reconciliation group in NSW. You can join up or find your Local Reconciliation Group on our website.

In 2020 requests for advice and information continued to increase as our staff and Board members connected more closely with local community organisations, councils, schools, businesses and media through speaking engagements on reconciliation, development of Reconciliation Action Plans and aspirations for Voice Treaty Truth.

COMMUNITY AND ORGANISATION MEMBERS

We are proud to be supporting a growing network of individuals and organisations committed to engaging deeply in reconciliation. We would not survive without the support of our members and partners who collaborate with us to successfully deliver our strategic projects.

In the past 12 months the number of individual members of Reconciliation NSW increased by 12%.



We're excited to be part of this growing momentum in progressing real change and meeting this growing need.

In only our second year of having fee-paying corporate and organisation members, this year we added 7 new corporate members to our membership. In 2021 we hope to increase this number substantially.

Community organisations and corporations continue to request presentations from our team to their organisations, to improve staff and management understanding of reconciliation, for Reconciliation Action Plan launches, and to commemorate significant milestones and dates.

There is clearly growing interest and drive in the NSW community to support and develop a deeper understanding of Aboriginal and Torres Strait Islander cultures, histories and contributions, and how to support reconciliation.

Information and resources



IN THE CLASSROOM

Curriculum resources, Activities, Lesson plans and Guides
Lesson plans and Guides



IN THE COMMUNITY

Toolkits and Factsheets, NSW Language & Nations Map,
Community connections, Merchandise, Protocols, Policy
developments



IN YOUR WORKPLACE

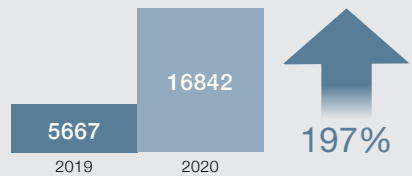
Support for RAPs, Cultural competence training,
Indigenous suppliers

Find these resources at www.reconciliationnsw.org.au

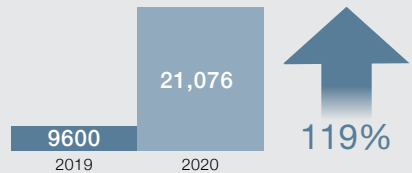
Digital and Social Media

In 2020, and especially due to COVID-19, Reconciliation NSW has continued to focus attention on expanding community outreach, with excellent results. Our digital and social media platforms are an important part of our strategy to engage our audience in our activities and planned events, current affairs, issues and celebrations that matter to Aboriginal and Torres Strait Islander people. Our social media reach has grown exponentially.

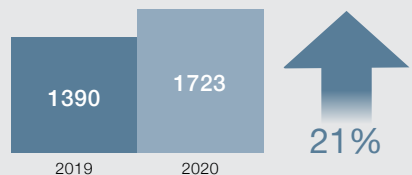
Website - Reconciliation NSW



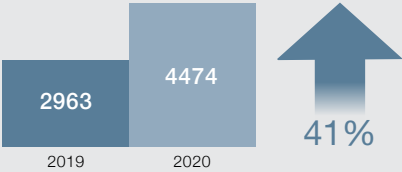
Website - School Reconciliation Challenge



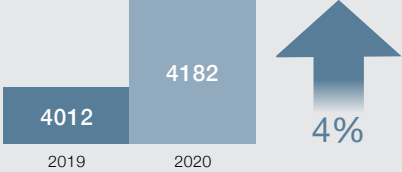
Members & subscribers - Reconciliation NSW



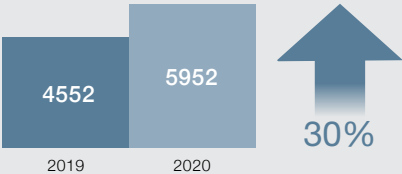
**Members & subscribers - Schools
Reconciliation Challenge**



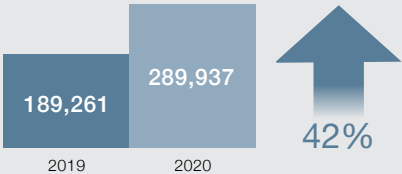
Twitter Followers



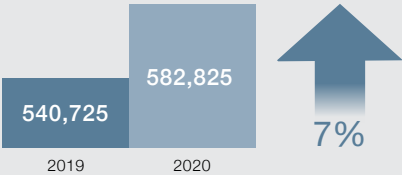
Facebook Followers



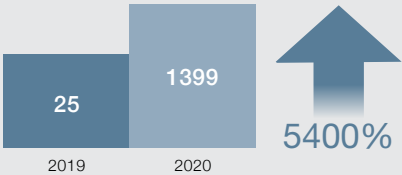
Twitter Impressions



Facebook Reach



Instagram Followers



Events



Yabun

YABUN 2020

Each year we are honoured to have a presence at Yabun Festival. Held on 26 January each year, Yabun is an important day for healing and acknowledging the strength and resilience of Aboriginal and Torres Strait Islander peoples and cultures.

For more ideas about how to mark 26 January in an inclusive and respectful way that enhances community wellbeing visit reconciliationnsw.org.au/26-january-respect/

NATIONAL RECONCILIATION WEEK

National Reconciliation Week (NRW) was embraced in NSW with hundreds of events taking place across the state. This year's theme was 'In this Together'.

Despite COVID-19, National Reconciliation Week 2020 was a huge success. We had to quickly pivot our activities to online delivery due to COVID, and with that came a huge number of learnings that will continue to benefit the organisation. Thanks to our members, board members, many MPs and supporters who participated in our online activities:

- Twitter Festival: A first for us, we learned a lot and we had great engagement and feedback
- Online Sharing series: Celebrate 20 years Campaign - 2020 Bridge Talk, which comprised 12 videos celebrating the 20-year anniversary of crossing the Bridge in 2000
- Online Social Media Micro Learning Campaign: In This Together, which included 20 videos about reconciliation from NSW MPs, VIP supporters, staff and our members
- Small Grants: We distributed five small grants to local reconciliation groups to deliver a range of

community activities and events that explored this year's theme, including virtual webinars, cultural events, film screenings, school-based workshops, virtual ceremonies, and information brochure about significant places

- Simultaneous online classroom experience: With Wingaru Education we delivered the All Together online experience for teachers and students with easy and accessible cultural content, accessed by 2200 schools nationally throughout National Reconciliation Week.

Our NRW activities resulted in increases to Reconciliation NSW membership, donations, volunteering enquiries, media interview requests, as well as increases across various social media platforms of between 300% and 11,000%.

We want to thank everyone for their participation in our virtual National Reconciliation Week 2020, and our successful transition to online formats.



Reconciliation: Are we there

It's been 20 years since we walked across the Sydney Harbour Bridge for Reconciliation. Where are we now? What are we proud of? Where to from here?

BRIDGE WALK 2020

2020 marked 20 years since Corroboree 2000 and the Sydney Harbour Bridge Walk where 250,000 people crossed the Sydney Harbour Bridge in support of reconciliation. To mark this important anniversary the Australian Reconciliation Network, led by Reconciliation Australia, had hoped to hold simultaneous bridge walks in every capital city on 31 May 2020 to engage people throughout Australia in a display of unity and reconciliation.

The COVID-19 global pandemic experienced this year quashed those plans, and all other face to face events, and forced Reconciliation NSW to shift to online activities and get creative in ways we could continue to support, educate and inspire the people of NSW on their reconciliation Journey remotely.

We have successfully held over 10 online events this year, reaching more people than ever.



**Reconciliation NSW is with Tristan Tipps Webster and 2 others.**
May 29 · 🌐



Reconciliation NSW
2020 NATIONAL RECONCILIATION WEEK
Twitter Festival
TUESDAY 2 JUNE, 2020 (11:30AM - 3:00PM)

Also participating:
Ulrich Barrett, Patricia Stewart, W. Ealing,
Lorinda O'Connell, Bridgette G. O'Connell, Lisa M. O'Connell,
Cecilia Anthony, Dawn Redfern, Dr. David, Ross 181878,
Natalie Williams, E. O'Connell, and Catherine O'Connell,
Catherine O'Connell, Patricia Stewart, W. Ealing

Talking about this year's National Reconciliation Week theme, "In this Together"
Moderator: Catherine M. O'Connell

#NSWRP #INTHISTOGETHER2020 #RECON2020

© 2020 Reconciliation NSW

**Reconciliation NSW**
May 29 · 🌐

All Together Now for Reconciliation is an online education collaboration between us and Wirangu for National Reconciliation Week: 27 May - 3 June 2020.

We have made it easy for you to talk about Reconciliation in your classroom with these exciting online resources and activities for all stages from Early Learning through to Stage 4.

Check them out here... [See More](#)

STAGE 4 - COME TOGETHER TO EXAMINE AUSTRALIAN IDENTITY



Investigate stereotypes in the portrait of the Australian identity. Explore digital & print resources.

[View resource](#) [Download resource](#)

STAGE 3 - COME TOGETHER TO CHALLENGE STEREOTYPES



Challenge a social judgement that supports the idea of race in relation to skin colour. Explore digital & print resources.

[View resource](#) [Download resource](#)

STAGE 2 - COME TOGETHER TO APPRECIATE MULTICULTURALISM



Explore the history of multiculturalism in Australia with an activity of Great Britain. Use Creative digital & print resources.

[View resource](#) [Download resource](#)

STAGE 1 - COME TOGETHER TO INVESTIGATE RACISM



Explore the history of racism in Australia with an activity of Great Britain. Use Creative digital & print resources.

[View resource](#) [Download resource](#)

[Cecilia Anthony and 37 others](#) 17 Comments 20 Shares

**Reconciliation NSW**
June 22 · 🌐

Food for thought...



Becoming Anti-Racist

Fear Zone

- 1. I identify fear as a barrier to understanding racism.
- 2. I identify fear as a barrier to understanding racism.
- 3. I identify fear as a barrier to understanding racism.
- 4. I identify fear as a barrier to understanding racism.
- 5. I identify fear as a barrier to understanding racism.
- 6. I identify fear as a barrier to understanding racism.
- 7. I identify fear as a barrier to understanding racism.
- 8. I identify fear as a barrier to understanding racism.
- 9. I identify fear as a barrier to understanding racism.
- 10. I identify fear as a barrier to understanding racism.

Learning Zone

- 1. I understand my own role in racism.
- 2. I understand my own role in racism.
- 3. I understand my own role in racism.
- 4. I understand my own role in racism.
- 5. I understand my own role in racism.
- 6. I understand my own role in racism.
- 7. I understand my own role in racism.
- 8. I understand my own role in racism.
- 9. I understand my own role in racism.
- 10. I understand my own role in racism.

Growth Zone

- 1. I understand my own role in racism.
- 2. I understand my own role in racism.
- 3. I understand my own role in racism.
- 4. I understand my own role in racism.
- 5. I understand my own role in racism.
- 6. I understand my own role in racism.
- 7. I understand my own role in racism.
- 8. I understand my own role in racism.
- 9. I understand my own role in racism.
- 10. I understand my own role in racism.

[View resource](#)

[157](#) 4 Comments 184 Shares

2019-20 Finances

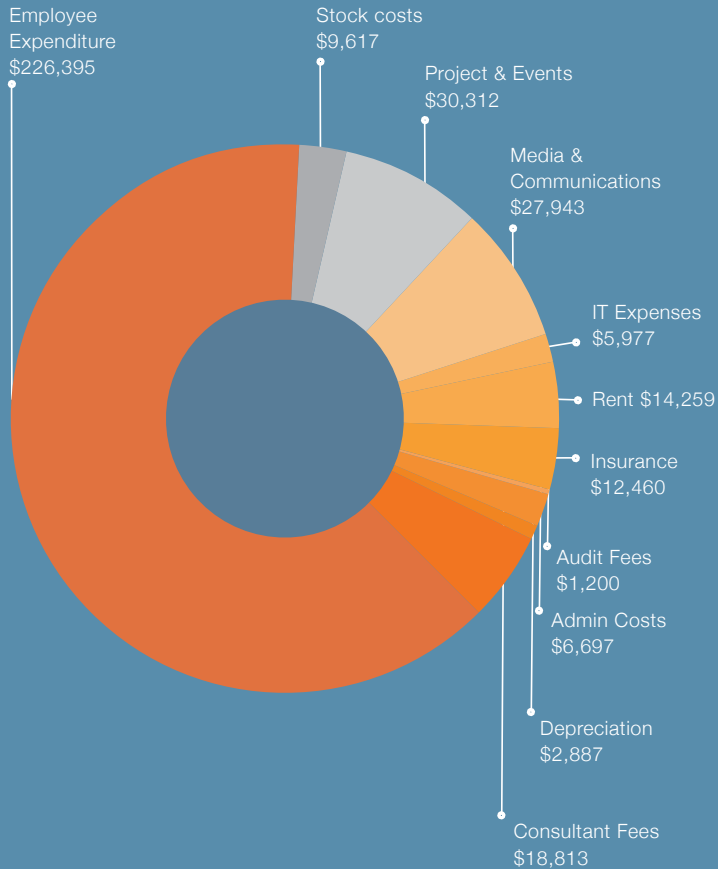
Income received for the 2019-2020 financial year totalled \$286,406 for the year. This income decreased due to the NSW State Government grant being halved in the final year of our funding agreement to \$122,500 (which was fully utilised) and due to there being a smaller unspent balance available from the previous year (\$25,091 instead of \$97,560). There was however an increase in funding from other sources including \$75,000 in grants from Reconciliation Australia, government Covid-19 funding of \$38,854 and funding from the City of Sydney and the Inner West Council.

We continued to operate with minimal staff, and our expenditure was focused on expanding our core programs, particularly reconciliation in education activities through the Pathways Project, Narragunnawali Program and the Schools Reconciliation Challenge. These programs took on a different format to work in line with Covid-19 restrictions, as did our National Reconciliation Week events. Continued exploration to further expand our funding opportunities is a continued focus for us.

With total operational expenditure similar to the previous year of \$356,560, there was an annual deficit from our activities of \$70,154, due to the decrease in funding discussed above. This deficit is less than originally anticipated. This is as a result of Covid-19 funding relief, ongoing prudent budget planning and management, additional funding support being secured from non-government sources and additional donations and membership fees generated from the updated website. Non-government funding increased from 24% in 2019 to 45% in 2020.

At year end our net asset position was \$108,423. This surplus, along with ongoing secured funding from non-government organisations and an increase from the NSW Government will allow us to continue to expand our activities in 2020-2021, in particular our reconciliation in education programs.

We gratefully acknowledge and thank our funders: NSW Aboriginal Affairs; Reconciliation Australia; City of Sydney, International Towers, Lendlease and the Inner West Council.



We sincerely thank our members and partners for their continued support.

Our accounts were audited by Horwood Partners and are available to download in full from our website www.reconciliationnsw.org.au

Plans for 2021

In 2021 we will be focussing on diversification of funding and internal systems building, with the aim of ensuring financial security of the organisation, longevity and members and project partners, and increasing efficiency in our systems to allow us to grow our membership and partners further.

We look forward to being able to meet in person again with our members, reconciliation network, local reconciliation groups and others soon, when safe to do so under COVID-19 restrictions. Until then, stay safe everyone.

Our People

The extent of our work would not be possible without the ongoing commitment of our voluntary Board Members (Management Committee), our wonderful patron Aunty Joan Tranter, and our small, but dedicated team of volunteers. We are extremely grateful for their invaluable support, enhancing our capacity to engage in the important work of reconciliation in NSW.

Reconciliation NSW's operations are carried out by a small team of staff, contractors and volunteers at our office in Redfern, Sydney. We currently have three part-time staff: a Director, a Project Manager and have recently employed an Aboriginal Community Engagement Officer.

Our Partners

Reconciliation NSW could not operate without our partners and supporters. We believe that all our relationships are important and we listen, collaborate and reciprocate to ensure that everyone benefits.

We would like to thank the following organisations for their work and support in furthering reconciliation throughout NSW.

- Aboriginal Affairs NSW
- ACT Education Directorate
- ANTaR
- BlackDog Institute
- Butterfly Foundation
- Catholic Education
- Centre for Cultural Competence Australia
- Chief Group Services Pty Ltd
- Cultural Perspectives Group
- ET Australia
- Giant Dwarf
- Hume Community Housing
- International Towers at Barangaroo
- Just Reinvest NSW
- King and Wood Mallesons
- Lendlease
- Local Government NSW
- MinterEllison
- Museum of Applied Arts and Sciences
- Narragunnawali
- National Gallery of Australia
- National Trust
- PWC Indigenous Consulting
- Reconciliation Australia
- Red Room Poetry
- Sydney Philharmonia Choirs
- Tenants Union NSW
- Thompson Reuters
- Wingaru Education
- Woodgreen Early Learning Centre

We are active participants in the Australian Reconciliation Network and contribute to a national reconciliation agenda, alongside our state and territory partners.

Get Involved! Join the movement

Reconciliation NSW is the product of a people's movement. Join us, keep up to date with events and activities, share our resources, and engage in reconciliation online!

- Become a member and subscribe to our e-news
- Join a Local Reconciliation Group (No group in your area? Start a new one!)
- Register to volunteer with us
- Get Social with us on Facebook, Twitter, Instagram and LinkedIn

Contact Us

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www.reconciliationnsw.org.au

www.schoolsreconciliationchallenge.org.au



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