

The background of the cover is a warm-toned illustration of several children's hands and arms as they sit around a table, engaged in painting. They are using brushes and paint palettes to create various designs on white paper. Some of the visible drawings include a sun-like face, a stylized animal, and abstract patterns. The overall style is soft and artistic, with a focus on the act of creative expression.

STRATEGIC PLAN

2015 /6 to 2017 /8



NEW SOUTH WALES
RECONCILIATION
COUNCIL



The NSW Reconciliation Council is the peak representative body for reconciliation in NSW. We are an independent not-for-profit and nonpartisan organisation. Our membership is made up of Local Reconciliation Groups (LRGs) and individuals across NSW – Indigenous and non-Indigenous people working together to advance reconciliation in their communities.

The NSW Reconciliation Council works with all Australians to advance the process of reconciliation. We lead, inform, inspire and support reconciliation at a grassroots level in NSW.

Our vision is to see Aboriginal and Torres Strait Islander Peoples and other Australians in NSW create a reconciled, just and equitable society for all Australians.

OUR VISION

Our strategic goals are to inform, support and inspire the people of NSW to engage in reconciliation.

OUR GOALS

NSWRC has identified key priorities critical to the 2016 to 2018 Strategic Plan:

• STRATEGIC PRIORITIES

Inform
Become an information hub

Support
Increase participation

Inspire
Hold successful events

• OPERATIONAL PRIORITIES

SUSTAINABILITY	RESOURCES	GOVERNANCE	EVALUATION	DISSEMINATION
Apply sound financial management	Recruit workforce according to HR plan	Clarify and implement governance	Evaluate process and impact	Communication and marketing support the strategic priorities



In addition to these strategic and operational priorities, NSWRC has identified key activities, listed below. These activities are detailed in our operational and resource plan.

ACTIVITIES

OUTCOMES

Develop and implement a knowledge plan	The community is well informed about reconciliation and issues affecting it
Develop and implement a supporter engagement and participation plan	The community actively participates in reconciliation activities
Hold successful events including Reconciliation in Parliament, the Schools Reconciliation Challenge, and I'm Not Racist, But...	Reconciliation has a high profile in the community
Develop a business case to help secure funding	The Reconciliation Council can continue to operate to promote reconciliation
Develop a HR Plan and recruit	The Reconciliation Council has a skilled and representative workforce
Review governance and the operation of the Management Committee	The Reconciliation Council has good governance
Develop and implement an evaluation plan	Reconciliation programs and activities are effectively delivering intended outcomes
Support the strategic priorities with coordinated communication and marketing	The Reconciliation Council positively affects awareness of reconciliation

.....

The NSWRC plays an important role in reconciliation. We are at our best when connecting, informing, supporting, engaging and inspiring at the grassroots level, building a ground swell of public support for the reconciliation movement. The next three years will focus on measures of success in terms of identifying outcomes; defining and communicating what a more reconciled NSW looks like and evaluating how effective our work is.

CORE VALUES

EQUITY

We advocate for principles of non-discrimination and equality.

We work to achieve social & economic equality and opportunity for Aboriginal & Torres Strait Islander people in NSW.

RESPECT

We acknowledge the distinct rights and unique status of Aboriginal and Torres Strait Islander peoples at the First Australians.

COMMUNITY


We work to strengthen positive relationships between Aboriginal & Torres Strait Islander peoples and non-Indigenous Australians to overcome Indigenous disparity.

INTEGRITY

Recognition and respect for Aboriginal and Torres Strait Islander cultural knowledge diversity and protocols to encourage appropriate working practices as an organisation and throughout the reconciliation movement in NSW.

INNOVATION

We practise and encourage innovative ideas in promoting reconciliation.



NSW Reconciliation Council acknowledges the traditional owners of country throughout New South Wales and recognises their continuing connection to land, waters and community. We pay our respects to them and their cultures and to elders both past and present. We acknowledge the Gadigal people of the Eora nation as the original custodians of the land on which our office sits.



NEW SOUTH WALES
RECONCILIATION
COUNCIL

Suite 213
3 Gladstone Street Newtown,
NSW 2042
PHONE: (02) 8095 9600
info@nswreconciliation.org.au
www.nswreconciliation.org.au