

The NSW Reconciliation Council works with all Australians to advance the process of reconciliation. We lead, inform, inspire and support reconciliation at a grassroots level in NSW.

non-Indigenous people working together to advance reconciliation in their communities.

Our vision is to see Aboriginal and Torres Strait Islander Peoples and other Australians in NSW create a reconciled, just and equitable society for all Australians.

OUR VISION

Our strategic goals are to inform, support and inspire the people of NSW to engage in reconciliation.

OUR GOALS

NSWRC has identified key priorities critical to the 2016 to 2018 Strategic Plan:

STRATEGIC PRIORITIES

Inform

Become an information hub

Support

Increase participation

Inspire

Hold successful events

OPERATIONAL PRIORITIES

| SUSTAINABILITY | RESOURCES | GOVERNANCE | EVALUATION | DISSEMINATION |
|----------------------------------|--|----------------------------------|-----------------------------|--|
| Apply sound financial management | Recruit workforce according to HR plan | Clarify and implement governance | Evaluate process and impact | Communication and marketing support the strategic priorities |



In addition to these strategic and operational priorities, NSWRC has identified key activities, listed below. These activities are detailed in our operational and resource plan.

| ACTIVITIES | OUTCOMES | |
|--|---|--|
| Develop and implement a knowledge plan | The community is well informed about reconciliation and issues affecting it | |
| Develop and implement a supporter engagement and participation plan | The community actively participates in reconciliation activities | |
| Hold successful events including Reconciliation in Parliament, the Schools Reconciliation Challenge, and I'm Not Racist, But | Reconciliation has a high profile in the community | |
| Develop a business case to help secure funding | The Reconciliation Council can continue to operate to promote reconciliation | |
| Develop a HR Plan and recruit | The Reconciliation Council has a skilled and representative workforce | |
| Review governance and the operation of the Management Committee | The Reconciliation Council has good governance | |
| Develop and implement an evaluation plan | Reconciliation programs and activities are effectively delivering intended outcomes | |
| Support the strategic priorities with coordinated communication and marketing | The Reconciliation Council positively affects awareness of reconciliation | |

The NSWRC plays an important role in reconciliation. We are at our best when connecting, informing, supporting, engaging and inspiring at the grassroots level, building a ground swell of public support for the reconciliation movement. The next three years will focus on measures of success in terms of identifying outcomes; defining and communicating what a more reconciled NSW looks like and evaluating how effective our work is.



EQUITY

We advocate for principles of non-discrimination and equality.
We work to achieve social & economic equality and opportunity for Aboriginal & Torres Strait Islander people in NSW.

RESPECT

We acknowledge the distinct rights and unique status of Aboriginal and Torres Strait Islander peoples at the First Australians.

COMMUNITY

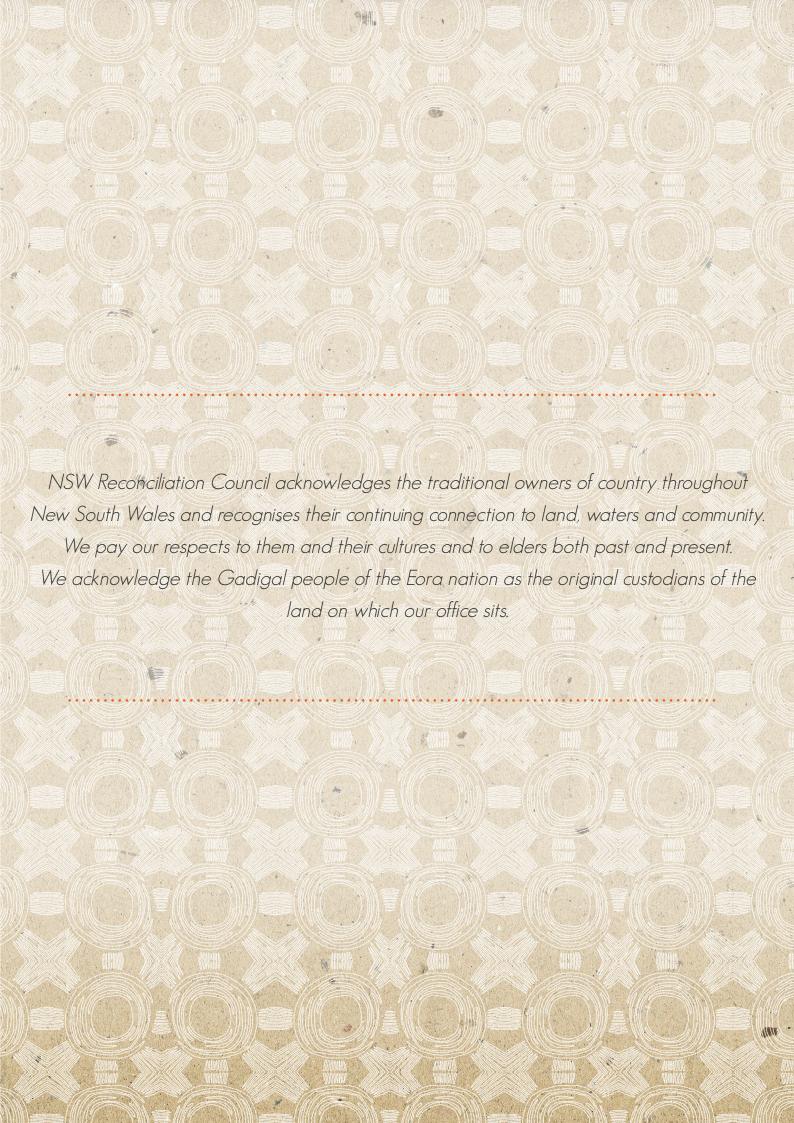
We work to strengthen positive relationships between Aboriginal & Torres Strait Islander peoples and non-Indigenous Australians to overcome Indigenous disparity.

INTEGRITY

Recognition and respect for
Aboriginal and Torres Strait Islander
cultural knowledge diversity and
protocols to encourage appropriate
working practices as an organisation
and throughout the reconciliation
movement in NSW.

INNOVATION

We practise and encourage innovative ideas in promoting reconciliation.





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