



NEW SOUTH WALES
RECONCILIATION
COUNCIL

ANNUAL REPORT 2014

Advancing Reconciliation in New South Wales through the promotion of equitable and just communities which acknowledge and respect Aboriginal and Torres Strait Islander peoples, cultures and values.



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CO-CHAIRS' MESSAGE

It has been a delight to work alongside the NSWRC staff and board over the last year as Co-Chairs. The workload has been eased by the quality of the staff, board and members who are committed to the continued growth of the reconciliation movement.

It was an honour to present the prizes at the 2014 Schools Reconciliation Challenge and see the diversity and enthusiasm of the next generation of young Australians, who are being given the opportunity to develop an informed understanding of the history of this country, and importantly to participate in the discussion of how we create a future together. The commitment of the staff at the NSWRC has been commendable. In a dynamic environment both with staffing and with funding, they have managed to continue to roll out core programs and member support while continuing to respond and innovate. We anticipate seeing membership grow over the next year as the NSWRC continues to play a significant part in the journey toward a reconciled Australia, where Aboriginal and Torres Strait Islander people are recognised for the wealth of history, skill and experience with which they enrich this land for all Australians to learn and live together.

Carla McGrath and Kate Brennan
NSWRC Co-Chairs

OUR HIGHLIGHTS & ACHIEVEMENTS

- **National Reconciliation Week** (NRW) continues to raise awareness across the state, with NSWRC and its membership administering a range of events. In 2014, the NSWRC worked in partnership with Reconciliation Australia, Sydney University and the Seymour Centre to raise awareness and engage people in key issues.
- **Recognise Festival** – a two day event held in Booderee National Park promoting constitutional recognition of Aboriginal and Torres Strait Islander peoples. The festival was supported by Recognise and was also an opportunity to experience and celebrate local Indigenous cultures.
- **Schools Reconciliation Challenge**
The SRC is the NSW Reconciliation Council's annual art competition for school students in NSW. In 2014 the theme was *Our Journey* and we received over 400 entries. The launch was held at Bangarra Dance Studios in Walsh Bay, Sydney.
- **I'm Not Racist But...** is an interactive forum that aims to generate an open discussion around racism in Australia

through the personal reflections and perspectives of diverse Australians. In 2014 NSWRC partnered with Sydney Ideas to present *I'm Not Racist But*. The event is now in its 4th year. This year speakers included John Safran, Kirsty Parker, Tim Wilson, Ronny Chieung with the event hosted by Triple J's Tom Tilley. Each speaker took the floor for a 10 minute 'lightening talk', followed by a panel discussion and a Q&A session with the audience.

- We were also involved as partners in a number of reconciliation based events including:
 - Reconciliation in Parliament series (Reconciliation Week 2014).
 - Exploring Perspectives: Conversations of Constitutional Recognition run by the Women's Reconciliation Network (March 2014).
 - Indigenous Veterans Ceremony (Reconciliation Week).
 - Glebe NAIDOC committee.
- The NSWRC also negotiated with AANSW to increase our core funding over two years

OPPORTUNITIES, CHALLENGES & PRIORITIES

OPPORTUNITIES

- Continuing to build on the success of the Schools Reconciliation Challenge to include more young people and improving engagement with both schools and the community.
- Furthering the development and implementation of our Constitutional Recognition for Aboriginal and Torres Strait Islander Australians campaign across the state.
- Focus on engaging our membership and encouraging new audiences to support the movement.
- Relationship building between local communities, schools, government and our membership to improve community Reconciliation outcomes.
- Sharpen the purpose of the NSW Reconciliation Council by being strategic about where we can best add value within our vision of reconciliation.

PRIORITIES IN 2014

- More meaningful engagement with young people and Indigenous communities in NSW.
- Building and implementing our individual membership strategy to grow our member and supporter base and expanding the ways people can engage in Reconciliation.
- Improving our media, communications, community liaison and networking across the state.
- Developing and implementing our Constitutional Recognition for Aboriginal and Torres Strait Islander Australians campaign.
- Retaining our current funding and in-kind resource levels and increasing our annual budget through grants, partnerships and collaborations.
- Increasing engagement in and support for communities in regional NSW.

CHALLENGES

- Retaining ongoing funding, both from the New South Wales Government and alternative sources.
- Staff recruitment and retention in the face of short-term funding.
- Maintaining organisational corporate knowledge.
- Limited funding capacity limits our ability to expand our reach, particularly in regional areas.
- Continuing to seek Deductible Gift Recipient (DGR) and Public Benevolent Institution status.
- Development of new Local Reconciliation Groups.
- Individual membership growth.
- Finding our space in a crowded Indigenous/reconciliation space.



NSWRC OVERVIEW

WHO WE ARE AND WHAT WE DO

About us

The New South Wales Reconciliation Council (NSWRC) is the peak representative body for Reconciliation in New South Wales. We are an independent not-for-profit and non-partisan organisation. Our membership is made up of Reconciliation Groups and individuals across NSW – Indigenous and non-Indigenous people working together to advance Reconciliation in their communities.

We recognise that Reconciliation is, and must continue to be, a People's Movement that can inspire and effect change in the way that Indigenous and non-Indigenous people live together in New South Wales.

Our purpose

To advance Reconciliation in New South Wales by promoting equitable and just communities, which acknowledge and respect Aboriginal and Torres Strait Islander peoples, cultures and values.

Our goals

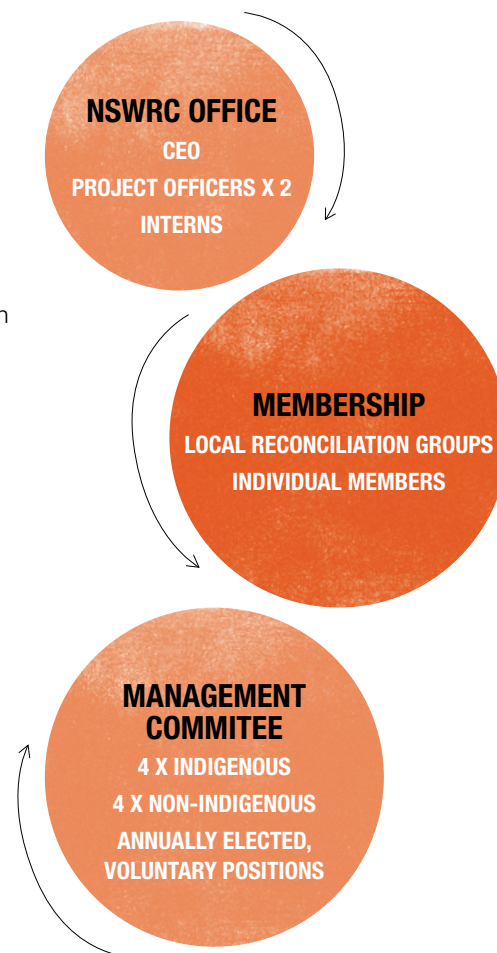
- To strengthen the People's Reconciliation movement in New South Wales.
- To raise community awareness and understanding.
- To promote social justice, equity and rights for Aboriginal and Torres Strait Islander Peoples.

Our Vision

A Reconciled Australia

GOVERNANCE SUMMARY

The NSWRC is managed by a Board (Management Committee) of eight members elected annually by our membership at the Annual General Meeting (AGM). Members of the Management Committee act in a voluntary capacity and oversee the operations of the NSWRC office, the management of Reconciliation projects and our campaigns. At least 50% of the Management Committee is Indigenous, with one Indigenous Co-Chair and one non-Indigenous Co-Chair.



HOW WE PERFORMED IN 2013–14

Income

We were successful in securing grants in the past financial year from State Government as well as corporate bodies. Recognise provided \$20,000 to run the Recognition Festival in March 2014. Amnesty International (Australia) provided an additional \$4000 in support and APRA AMCO provided \$3800 towards the running of the festival. We were pleased to receive \$10 000 from UGL Ltd. toward the running of our Schools Reconciliation Challenge. Reconciliation Australia has continued their support with a \$10,000 grant for Reconciliation Week.

NSW State Government Support

None of this work would have been possible without our foundational grant of \$236,500 annually from the NSW State Government which is administered by Aboriginal Affairs NSW. We have successfully negotiated a two year funding agreement with AANSW, due to expire in June 2016.

Donations

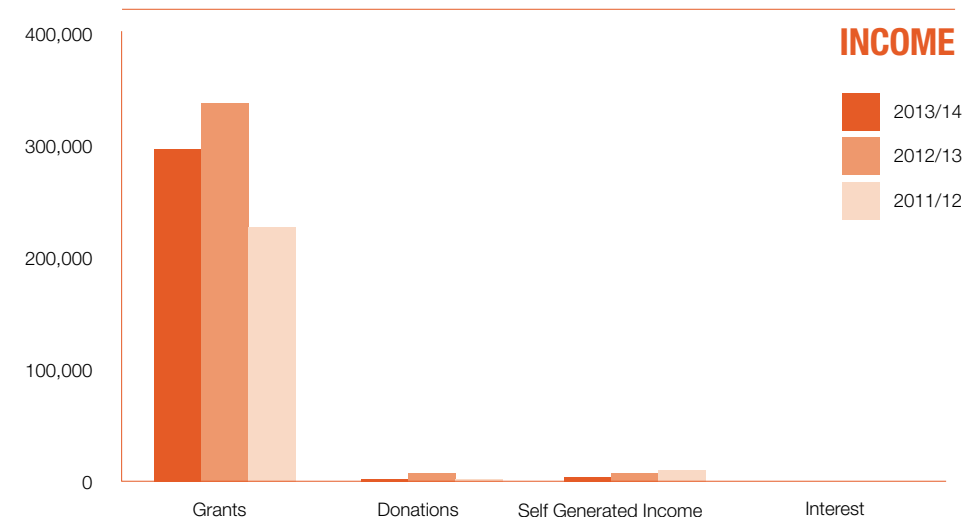
Donations accounted for \$3625 this financial year with generous contributions continuing to flow from Members and Individuals.

Expenditure

Our expenditure remains consistent for our employees. We continued to support LRGs through Public Liability Insurance. Our overall administration costs have increased due to increased rental costs.

In-Kind Support and Volunteers

The NSWRC has a number of ongoing relationships and partnerships which are crucial to the successful delivery of Reconciliation programs and activities. In 2014, UGL provided \$10,000 in financial support for the Schools Reconciliation Challenge. Other continuing relationships were with the Seymour Centre and Sydney Ideas, both of whom partnered with NSWRC to deliver National Reconciliation Week events. We have recently conducted a survey of our member groups to capture the many events and activities contributed by our members. We also acknowledge the many hours our Management Committee members contribute in a voluntary capacity.



PROJECTS & EVENTS

NATIONAL RECONCILIATION WEEK

The theme for National Reconciliation Week in 2014 was Let's Walk the Talk, encouraging Australians across the nation to begin putting their words into action. The NSWRC supported and hosted a number of local and major events during this important time.

The NSWRC worked in partnership and supported the following organisations to successfully deliver 2014 Reconciliation Week events:

- Reconciliation Australia
- Recognise
- Indigenous Veterans Committee
- UGL
- The Seymour Centre
- Sydney University
- Local Reconciliation Groups

POLICY SUBMISSIONS

In 2013–14, NSWRC developed a submission on the proposed amendments to the Racial Discrimination Act 1975 (Cth) ('RDA'), as contained in the Freedom of Speech (Repeal of s 18C) Bill 2014– Exposure Draft. In the submission the New South Wales Reconciliation Council (NSWRC) argued that the proposed amendments could damage relationships between Aboriginal and Torres Strait Islander Peoples and non-Indigenous people and have wider implications across our ethnically diverse Australian population.

NRW Veteran Affairs Ceremony

As in past years, NSWRC joined the Department of Veteran's Affairs, Aboriginal Affairs NSW, City of Sydney, ANZAC Memorial, RSL NSW, dignitaries and community at Hyde Park to commemorate the service and sacrifice of Aboriginal and Torres Strait Islander servicemen and women. Thanks to Management Committee member Dominic Wy Kanak for his ongoing involvement and representation of the NSWRC in this important event.

Reconciliation in Parliament

Parliamentarians gathered in NSW Parliament House on 27 May 2014 to discuss a new approach to reducing crime rates in Aboriginal Communities as part of the Reconciliation in Parliament Series. The event in 2014 marked its 8th anniversary. Reconciliation in Parliament – a joint initiative of ANTaR and the NSW Reconciliation Council brings together parliamentarians from across the political spectrum in a bipartisan commitment to reconciliation and addressing the disadvantage experienced by Aboriginal and Torres Strait Islander Communities.

"I'M NOT RACIST BUT..."

I'm Not Racist But... entered its fourth year in 2014, bringing a diverse range of people into the reconciliation and racism debates. NSWRC worked in partnership with Sydney Ideas and the Seymour Centre to present an interactive forum which aimed to generate open discussion around racism in Australia.

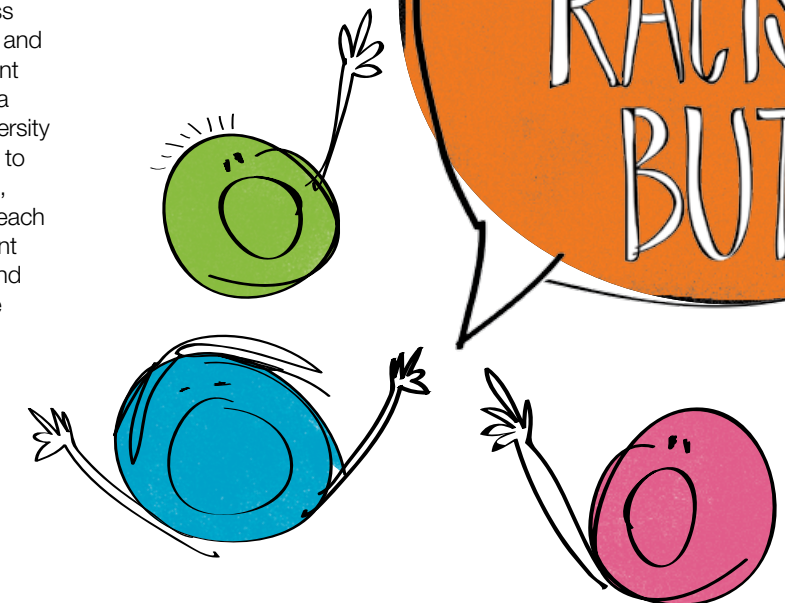
The event was held during National Reconciliation Week on Friday 30 May. Speakers included: John Safran, an award-winning documentary-maker of provocative and hilarious films on race, the media, religion and other issues; Tim Wilson, Australia's Human Rights Commissioner and a classical Liberal public policy analyst; Kirstie Parker, a Yuwalarai Aboriginal woman from NSW and Co-Chair of the National Congress for Australia's First Peoples; and Ronnie Chieng, a stand-up comedian. Tom Tilley, a Triple J presenter, was the MC; and Robbie Miller, an Indigenous artist and musician from Brisbane, performed on the night.

The event sold out in record time. Extra seats were added to accommodate overflow and VIP attendees. A highlight of the night was the Q&A session, where audience members and speakers entered a lively and critical dialogue, inspiring new approaches to the racism and reconciliation debates. After the show, a post-event reception was held in the box-office bar of the Seymour Centre which was also a great success, thanks largely to a performance by Leah Flanagan.

I'm Not Racist But... 2014 was a success for the NSWRC. The nature of the event and the broad range of speakers from different backgrounds and sides of politics drew a cross-section of the community. The diversity amongst audience members allowed us to connect with a new portion of the public, which in turn enabled us to extend our reach and our message. Furthermore, this event drew a large amount of media interest and coverage which gave the NSWRC some great publicity and exposure.



I'M NOT
RACIST,
BUT...



NEW SOUTH WALES
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PROJECTS & EVENTS

SCHOOLS RECONCILIATION CHALLENGE

The Schools Reconciliation Challenge is our annual art competition for young people in NSW. The program targets educational institutions across NSW, providing educators with comprehensive teaching resources and activities around Reconciliation. It aims to use art as a vehicle for engagement in Reconciliation, assist educators to teach their students about Indigenous issues in an informed, meaningful and culturally sensitive manner, and foster respectful relationships between schools and local Aboriginal communities.

In 2014 the competition theme was *Our Journey* and we received over 400 entries from school students across the state. Our judges, Kate Brennan, Luke Briscoe and Yatu Widders-Hunt then had the very tough job of selecting our winners. Thanks to the support of our SRC partner UGL, we were able to award first, second and third places for Primary and Secondary aged-students, as well as three Highly Commended artworks in each category. All students who received an award were invited, along with their families, to our SRC Showcase Evening that was held at Bangarra Dance Theatre.

The Showcase Evening featured a performance by local Aboriginal musician Marcus Corowa, speeches by Torres Strait Islander woman and NSWRC co-chair Carla McGrath, Aboriginal Artist Lucy Simpson and a keynote address by DAA General Manager, Jason Ardler.

The exhibition launch promoted Aboriginal and Torres Strait Islander culture in a positive and constructive light, as something to be celebrated and respected, a core tenant of Reconciliation. The event was held on Tuesday 27 May during National Reconciliation Week. One of the highlights of the night was a speech given by Max Moran, the First Place Winner of the Secondary category.

PARTICIPATION IN SRC

	2010	2011	2012	2013	2014
Targeted schools	100	1600	2200	2710	2318
Teaching Kit downloads	N/A	805	3000		N/A
Participating schools	47	62	108	86	109
Received entries	110	500	1004	539	400 (approx)
Participating students (est)	150	700	1600	1000	800
Indigenous/non-Indigenous participation	unknown	unknown	20/80%	20/80%	20/80% (approx)
Awards ceremony attendees	50	140	300	300	100
Exhibition audience	100	7000	90000	?	N/A

SCHOOLS RECONCILIATION CHALLENGE 2014 PRIZEWINNERS

Primary School			
Prize	Artwork Title	Artist	School
1 st Prize	<i>Min Min Lights</i>	Year 5 & 6 Class	Tuncurry Public School
2 nd Prize	<i>Reconciliation is in the Palm of Our Hands</i>	Ben Brennan & Alexander Horder	Tacking Point Public
3 rd Prize	<i>Patchwork: n – Something Made of Various Bits</i>	Year 5 & 6	Leura Public School
Secondary School			
Prize	Artwork Title	Artist	School
1 st Prize	<i>Operation Refugee</i>	Max Moran	Reddam House
2 nd Prize	<i>A Journey to Reconciliation</i>	Callum Worsfold	Newtown High School of Performing Arts
3 rd Prize	<i>Murrumbidgee</i>	Kristian Martin Gibbs	Willans Hill School for Specific Purposes
Highly Commended			
Year	Artwork Title	Artist	School
Primary	<i>A Journey Outside the Line of Vision</i>	Carlos Bovey-Mendez, Charlie Cuttell & Sarah Langstaff	Tacking Point Public
Primary	<i>Travelling Home</i>	Year 5 & 6	Cronulla Public School
Primary	<i>Carrying the Message</i>	Year 5 & 6	Lambton Public School
Secondary	<i>Twisted Branches</i>	Daniella Pazman	James Meehan High School
Secondary	<i>Terra Nullius</i>	Jessica Altit	Reddam House



PROJECTS & EVENTS

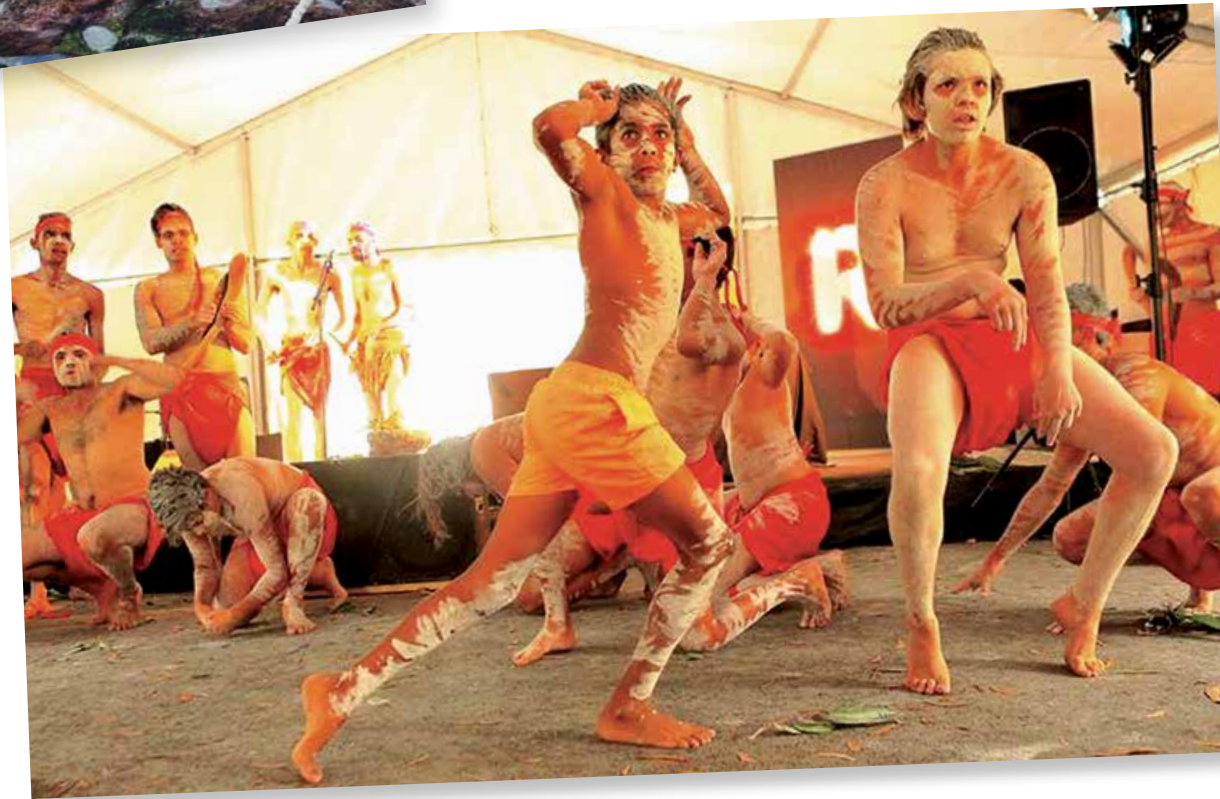
RECOGNITION FESTIVAL 2014

In March 2014, the NSWRC hosted Recognition Festival; a two day event held in the stunning surrounds of Booderee National Park in the Jervis Bay region of South Coast NSW. The overnight festival provided a cultural immersion experience through story-telling in a variety of formats (oral, visual arts and music), all centred on the theme of constitutional recognition of Aboriginal and Torres Strait Islander Peoples. Recognition Festival was run with funding provided from Recognise, APRA and Amnesty. We also worked closely with the Wreck Bay Aboriginal Community Council (WBACC).

Included in the festival was a performance by members of the Doonooch dancers, a basket-weaving workshop, a 'Respect, Recognition and Reconciliation' forum with guests Mick Gooda, Gerry Moore and Lachlan McDaniel, a bushfoods and survival skills workshop, song writing with Song Division, Recognise and Frank Yamma, campfire yarns, musical performances by central desert women and Frank Yamma, yoga, and guided coastal walk with local Joe McLeod.

The event was a success, and despite poor weather, we had a strong turn-out. The event was sold-out, and feedback from attendees has been extremely positive. The song-writing workshop was a highlight for many of our attendees and the group managed to write (and sing) a complete song on Constitutional Recognition. A survey was sent out to all ticket-holders after the festival and 100% of respondents said they would attend if the festival was to be run again. The survey also showed that the festival increased the attendees' knowledge and understanding of Constitutional Recognition. When asked to rank their understanding of Constitutional Recognition prior to the festival on a scale of 1-10 (with 1=no understanding and 10=excellent understanding), the average response from attendees was 5.9. When asked the same question after the festival, this number increased to 8.05.

A short video of the event can be viewed at: [youtube.com/watch?v=ZYEaTa1s7X4](https://www.youtube.com/watch?v=ZYEaTa1s7X4)



MEMBERSHIP

ABOUT OUR MEMBERS

The membership of the NSWRC is comprised of individuals and groups involved in Reconciliation and Aboriginal and Torres Strait Islander social justice activities. As such, there are two categories of membership in line with our incorporation under the NSWRC Rules of Association;

- Local Reconciliation Groups (26 LRGs)
- Individual membership (80 current members)

Local Reconciliation Groups and registered individuals make up the voting membership of the NSWRC. The NSWRC has a network of 26 registered Local Reconciliation Groups involving around 800 members.

They are grouped into six regions:

- Sydney & Surrounds
- New England
- Northern
- Southern
- Western
- Riverina/Murray

SUPPORTING LOCAL RECONCILIATION GROUPS

The NSWRC continues to provide Public Liability Insurance for eligible Local Reconciliation Groups to hold community events and activities. The cost of providing Public Liability Insurance in 2013–14 for 20 Local Reconciliation Groups was \$13,289.

The NSWRC also supports LRGs to apply for community grants to fund their activities and events; supplies them with resources, flyers and merchandise to promote Reconciliation and related issues; and provides communication support through our website, e-newsletters and social media (Facebook and Twitter).

The NSWRC hosted its Annual General Meeting (AGM) on Saturday 1 March 2014, as part of the Constitutional Recognition Festival held in Wreck Bay.

The AGM was held on day one of the Festival to ensure that NSWRC members did not miss out on festival activities. Over 30 representatives attended the AGM. The AGM provides LRG members an opportunity to meet, network, and share the work they are doing in relation to shaping the future of the Reconciliation movement in NSW and within the NSWRC.

SNAPSHOT OF LOCAL RECONCILIATION GROUPS

The state of NSWRC membership has not differed greatly since last year, with statistics around gender, age, geographic location and ethnicity staying largely the same. The NSWRC hopes to diversify the membership in future years, targeting younger supporters, Aboriginal and Torres Strait Islander Peoples, as well as drawing more audiences from regional areas.

NSWRC 2013–14 LOCAL RECONCILIATION GROUP LIST

- Aboriginal Support Group – Manly Warringah Pittwater
- ANTaR Inner West
- (Marrickville Residents for Reconciliation (now absorbed by ANTaR Inner West)
- Bennelong & Surround Residents for Reconciliation
- Blue Mountains People for Reconciliation
- Eastern Region Local Government Torres Strait Islander Forum
- Eastern Suburbs Organisation for a Reconciled Australia
- Friends of Myall Creek Memorial
- Harbour to Hawkesbury Australians for Reconciliation
- Hornsby Area Residents for Reconciliation
- Kyogle Local Reconciliation Group
- Lane Cove Residents for Reconciliation
- Moree Reconciliation Group
- Mosman Reconciliation Group
- Mt. Druitt & District Reconciliation Group
- North Illawarra Reconciliation and Treaty Group
- Nyerna: Deniliquin Reconciliation Group
- Parkes Reconciliation Group
- Pioneer Community Centre Griffith
- Projects for Reconciliation
- Reconciliation for Western Sydney
- Sisters for Reconciliation (Northern Rivers) & Cavanbah Reconciliation Group
- Winga Myamly Reconciliation Group Minto
- Wingecaribee Reconciliation Group
- Women's Reconciliation Network
- Sutherland Shire Reconciliation (a trading name of Sutherland Shire Citizens for Native Title and Reconciliation)
- Reconciliation Network: Northern Sydney Region

Each year these groups collectively run approximately 50 events.

2014 RECONCILIATION WEEK GRANTS

In 2014, the NSWRC awarded grants to a number of our member Local Reconciliation Groups that were used to host a series of events during Reconciliation Week and NAIDOC Week. The LRGs who applied for the grants and were successful were:

- The Womens' Reconciliation Network (WRN)
- The Pioneer Reconciliation Group
- The Blue Mountains People for Reconciliation
- The Wingecaribee Reconciliation Group
- The Bennelong & Surrounds Residents for Reconciliation
- Moree Reconciliation Group

These groups then hosted a range of Reconciliation-themed activities:

The Women's Reconciliation Network (WRN)

The WRN collaborated with ANTaR Inner West to hold a forum on Constitutional Recognition in Ashfield in early 2014. This forum was attended by a number of notable speakers on Constitutional Recognition including Jeff McMullen AM - Journalist & Film Maker, Nicole Watson - Researcher Jumbunna House of Learning and Dr George Williams AO, Prof. Constitutional Law, UNSW. The presentation was filmed and a promotional DVD called 'Exploring Perspectives' was produced as a resource to distribute to the community. In June 2014 the DVD was launched with the aid of a \$550 (incl. GST) funding grant from the NSWRC. The launch was held at Redfern Community Centre and to date two hundred copies of the DVD have been produced and distributed.

The Pioneer Reconciliation Group

During Reconciliation Week 2014, the Pioneer Reconciliation Group, based in Griffith, NSW hosted a music workshop and community performance. The first stage of the program involved young people from the local community attending a workshop in music production and eventually recording their own songs about reconciliation. Participants were coached through the procedure and specifics of the song recording process. They learned about

production, software, voice projection, cadence, microphone technique, and level mixing.

The second stage of the program was the community performance, held on 3 June 2014, to which the NSWRC contributed a grant of \$550 (incl. GST) for catering and software.

The Blue Mountains People for Reconciliation

On Friday 30 March 2014, the Blue Mountains People for Reconciliation collaborated with the Mountains Outreach Community Service, Blaxland pre-school and Lawson Public School staff, students and P & C to host a 'Sharing Stories' event. It featured local stories from Darug elders Auntie Jacinta Tobin and her brother Chris Tobin as well as Aboriginal artist Lax Dadd and his son Shannon Marino. The NSWRC contributed a grant of \$275 (incl. GST) to help facilitate this event.

The Wingecaribee Reconciliation Group

In NAIDOC Week 2014, Wingecaribee Reconciliation Group Inc., in collaboration with Yamanda Aboriginal Association, Moyengully NRM Group, the Aboriginal Community & Cultural Centre and the wider Aboriginal community of the Wingecaribee Shire, created an external mural affixed to the walls of the Aboriginal Community & Cultural Centre, Rainbow Rd Mittagong. A number of experienced Aboriginal artists in the community, including Adrian Shafer and Jo Albany, developed a culturally appropriate design that clearly identifies the centre as an Aboriginal place. Effort was also made to include young local emerging Aboriginal artists such as Sharnaa Russell. The NSWRC contributed a grant of \$275 (incl. GST) towards buying materials for the project including art supplies.

Bennelong & Surrounds Residents for Reconciliation

On Sunday 1 June 2014, the Bennelong and Surrounds Residents for Reconciliation hosted an Aboriginal Heritage Talk and Dance Workshop. This event provided an opportunity for people to meet with local Aboriginal cultural presenters and learn more about the area's indigenous history and cultural heritage. Tree painting was taught as an example of the way stories can be shared through traditional designs and mediums such as ochre and bark. The dance workshops also demonstrated another way in which Aboriginal culture can be learned and shared through art. The art and history element of the workshop was conducted by Chris Tobin, a Darug presenter. The culture sharing through dance was then conducted by David Yamandirra, a Wiradjuri man. The NSWRC contributed a grant of \$275 (incl. GST) to facilitate this event.

Moree Reconciliation Group

On Friday 30 May 2014, the Moree Reconciliation Group hosted the Moree Reconciliation Awards. These awards recognise and celebrate individuals, businesses, community organisations and initiatives that are advancing Reconciliation and respectful relationships in Moree. Award recipients were announced at a ceremony at the Moree Town Hall. People received awards in categories including: Elder of the Year, Citizen of the Year, Youth of the Year, Business of the Year, Community Organisation or Group of the Year, Junior Sportsperson of the Year, Senior Sportsperson of the Year and the Uncle Albert Dennison Caring for Country Award. In 2014, there were a record number of nominations received which were judged by an independent judging panel. The NSWRC contributed a grant of \$275 (incl. GST) to facilitate this successful event.

NSWRC OPERATIONS

OUR STAFF AND VOLUNTEERS

The NSWRC staff structure experienced some changes throughout 2014.

NSWRC Office

Current

Gilly Dempsey (Co-Director)
Addie Walsh (Project Manager)
Tessa Donovan (Project Officer)

In late 2014 the NSWRC welcomed Gilly Dempsey and Tessa Donovan, and welcomed back Addie Walsh. The NSWRC farewelled Kirsten Gray and Marlesha Havea in July 2014. This opened a recruitment process for new team members. Gilly Dempsey was welcomed into the position of Co-Director in November 2014.

WORKING IN PARTNERSHIP

The NSWRC was represented by two of our staff members at the annual State Reconciliation Network meeting in November 2013. The annual gathering is hosted by Reconciliation Australia and attended by board and staff members from across Australia. Organisations represented at the November meeting were:

- Reconciliation Victoria
- Reconciliation South Australia
- Reconciliation Queensland
- NSW Reconciliation Council
- Reconciliation Australia
- Reconciliation Western Australia

The purpose of the Reconciliation Network is to coordinate, communicate and share information between State Reconciliation Groups (State to State) and between Reconciliation Australia (States to Reconciliation Australia).

State > State

v

Reconciliation Australia

Recognise

Recognise provided \$55,000 to the NSW Reconciliation Council to raise awareness and community support for Indigenous recognition in the Australian Constitution. This resulted in the running of the Recognition Festival in March 2014. This was a two-day event held in the surrounds of Booderee National Park in the Jervis Bay region of South Coast NSW. The overnight festival was a cultural gathering that provided a cultural immersion experience through story telling in a variety of formats – oral, visual arts and music; including traditional practices, all centred on the theme of constitutional recognition of Aboriginal and Torres Strait Islander Peoples.

Wreck Bay Aboriginal Community Council

We worked in partnership with the Wreck Bay Aboriginal Community Council to run the Recognition Festival with funding provided from Recognise, APRA and Amnesty.

UGL

UGL were the official Major Exhibition partner for the NSWRC 2014 Schools Reconciliation Challenge Exhibition.

NSWRC sees this partnership as the first step in a broader relationship with UGL and hopes we can continue to work together to develop Reconciliation at the grassroots across Australia.

Reconciliation Australia

We continue to work in partnership with Reconciliation Australia in delivering our program of events for Reconciliation Week including, Constitutional Recognition for Aboriginal and Torres Strait Islander Australians campaign and our Schools Reconciliation Challenge.

Sydney University: The Seymour Centre & Sydney Ideas

In 2014, NSWRC partnered with Sydney Ideas and the Seymour Centre to present I'm Not Racist But. NSWRC had creative control over the show and organised and coordinated the event. Sydney Ideas provided the venue in kind and promoted the event on their website and Facebook page. The Seymour Centre took charge of sound, lighting and production, with direction from NSWRC.

NSWRC GOVERNANCE

Management Committee

- Carla McGrath (Co-Chair)
- Kate Brennan (Co-Chair)
- Megan Wallace (Treasurer – resigned Jan 2014)
- Maria Neilsen Due (Treasurer – from April 2014)
- Dominic Wy Kanak
- Allison Whittaker (Secretary)
- Joan Tranter
- Lachlan Macara
- Sylvia Arzey

Membership

- Local Reconciliation Groups
- Individuals

Staff

- Gilly Dempsey (Co-Director)
- Addie Walsh (Project Manager)
- Tessa Donovan (Project Officer)
- Kirsten Gray (outgoing CEO)
- Marlesha Havea (Outgoing Project Manager)

Carla McGrath *Co-Chair*

Carla McGrath is the Business and Programs Development Manager at the National Centre of Indigenous Excellence (NCIE) in Redfern. She is a proud Indigenous Australian woman from Thursday Island in the Torres Strait. Although raised on the Australian mainland, Carla retains strong family and community ties to the Torres Strait Islands.

Prior to working at the NCIE Carla worked for AIME, the Australian Indigenous Mentoring experience, an organisation she had been involved in as a volunteer mentor prior to coming on as an employee from 2009 – 2010. Carla remains a member of the AIME board. In addition to working for AIME in 2009, Carla was also the National Indigenous Officer for the National Union of Students, a role that saw her advocating for the rights of the currently small number of Indigenous students that are enrolled at university. In 2011 Carla was accepted as a delegate to the National Congress of Australia's First Peoples. Carla is currently completing a Bachelor of Primary Education.

Kate Brennan *Co-Chair*

Kate has been involved in social welfare and community development for 20 years. Her formal qualifications are in Applied Psychology and she has worked predominantly with young children and their families. In 2011 Kate took up a position as Facilitator of the Glebe Schools Community Centre. The Centre is a focal point for the local community and has strong connections with the Glebe Aboriginal Community.

Joan Tranter

Joan is a Murri woman from Wakka Wakka country in Queensland. She has lived and worked in the Sydney region for over 50 years. As a leader in Indigenous education, she established the first national TAFE Indigenous advisory group in the 1980s. Until recently Joan worked as a manager in the Equity & Diversity unit at UTS. Currently she is an elder in residence at Jumbunna Indigenous House of Learning and she continues to volunteer her time and support Reconciliation at the community level.

Megan Wallace *Treasurer*

(resigned January 2014)

With 20 years of experience in professional services, banking and the not for profit sector, Megan brings strong skills in management, governance, finance, and risk management. Megan has run her own organisational development consultancy in the Northern Territory where she lived for three years. Megan currently works at South Sydney Youth Services, in the Waterloo/Redfern area in a capacity building role, to improve services for people with mental health and drug and alcohol issues.

Maria Neilsen Due *Treasurer*

(April–July 2014)

Maria has a background in Economics and Finance, and her professional experience has been as a Sales Executive and in Business Development. Maria has a passion for building a more inclusive and sustainable society, which has led her from studies in economics to focusing my career development on building knowledge and skills required for the non-profit sector.

Since she has been in Australia she has had the opportunity to expand her knowledge and experience in the non-for profit sector. She has worked as a volunteer with the Spanish Community Care Association, the Edmund Rice Centre and the Welfare Rights Centre.

Allison Whittaker *Secretary*

Allison is a full-time student at UTS and founded and maintained the UTS' Indigenous Collective, Women's Collective, as chair and co-founder of the Women Students of NSW. Allison also works part-time in family violence advocacy and legal aid. Allison has a strong passion particularly for regional NSW, having been grown up there, would like to see the NSWRC find its roots once more in these communities.

Dominic Wy Kanak

Dominic Wy Kanak is of Torres Strait (Erub Island) and South Sea (Vanuatu, Epi Island) Heritage, born at Mackay (Juipera, BiriGuba Country) Queensland). He is Vice President of the NSW Local Government Aboriginal Network and Deputy Chair of Tranby Aboriginal College. He continues to work towards broad Reconciliation Community Partnerships with the Eastern Region Local Government Aboriginal and Torres Strait Islander Forum which he has chaired since 2000 on behalf of Woollahra, Waverley, Randwick, Botany Bay, City of Sydney and Leichhardt Councils. During 2012–13 Dominic has worked with Reconciliation partnership activities involving Emanuel, Moriah and Masada College Students and Jewish Aid Australia.

Lachlan Macara

Lachlan Macara has been involved in the Reconciliation space as both a Non-Indigenous Youth Representative and now as a board member with the NSWRC, through his work with the ABC, and his role on the selection panel for You Me Unity's Constitutional Recognition public funding process. His current role is as a producer with the national youth radio network Triple J and he's committed to seeing an increase in Indigenous content throughout the ABC. That commitment has seen Lachlan involved in the formation of the Triple J Indigenous Employment Committee, working with young Indigenous Australians who are seeking a career in broadcasting.

Sylvia Arzey

Sylvia Arzey grew up near Picton on Dharawal country next to the Nepean Gorge. She studied law at the University of Wollongong and worked as a Law Tutor for the UOW Woollungah Indigenous Centre. By volunteering at the Illawarra Local Aboriginal Land Council, Sylvia was able to build her understanding of local needs and priorities, while also developing some lasting friendships along the way. Sylvia first became involved with the NSW Reconciliation Council in 2010 through her role as secretary for the Reconciliation Committee of the Sydney law firm she was working in. Sylvia is a committed advocate for human rights and currently works as a solicitor and caseworker for the Refugee Advice and Casework Service (RACS).

FINANCIAL STATEMENTS

COMMITTEE'S REPORT

Your Committee Members submit the financial report of the NSW Reconciliation Council Inc for the financial year ended 30th June 2014.

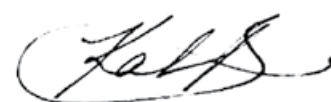
Committee Members

The names of Board Members throughout the year are:

- Carla McGrath – Co-Chair (appointed to Co-Chair position 3rd November 2012)
- Kate Brennan – Co-Chair (appointed to Co-Chair position 3rd November 2012)
- Maria Neilsen Due – Treasurer (co-opted to the Board 30th April 2014)
- Megan Wallace (resigned 15th January 2014)
- Allison Whittaker (appointed 1st March 2014)
- Joan Tranter
- Lachlan Macara
- Sylvia Arzey
- Dominic Wy Kanak

Principal Activities

NSW Reconciliation Council raises awareness and understanding of reconciliation and Indigenous issues, advocates for social justice, equity and Indigenous Rights and grows and supports the people's movement for reconciliation.



Kate Brennan Co-Chair



Daniel Degrassi Treasurer

Dated this 13th day of February 2015

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The deficit amounted to \$16,028

No provision for income tax is necessary.

After Balance Date Events

No matter or circumstances have arisen since the end of the financial year which significantly affected or may affect the operation, the results of those operations, or the state of affairs in subsequent financial years.

Signed in accordance with a resolution of the Members of the Committee.

INCOME AND EXPENSES STATEMENT

For the year ended 30th June 2014

	Note	2014	2013
		\$	\$
Revenues from ordinary activities	8	310,089	353,150
Expenses from ordinary activities	8	(326,117)	(319,244)
Surplus/(deficit) from ordinary activities		(16,028)	33,906

BALANCE SHEET

As at 30th June 2014

	Note	2014	2013
		\$	\$
Current Assets			
Cash and cash equivalent	3	108,681	168,578
Other Assets		69,709	970
Total Current Assets		178,390	169,548
Total Assets		178,390	169,548
Current Liabilities			
Payables & Provisions	4	109,828	84,958
Total Current Liabilities		109,828	84,958
Total Liabilities		109,828	84,958
Net Assets		68,562	84,590
Equity			
Operating Result		(16,028)	33,906
Retained profits		84,590	50,684
Total Equity		68,562	84,590

FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2014

Note 1: Statement of Significant Accounting Policies

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act-NSW. The Committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values except where stated. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

Income Tax

The NSW Reconciliation Council Inc. is exempt from tax pursuant to Subdivision 50-A of the Income Tax Assessment Act 1997.

Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee entitlements payable later than one year have been measured at the present value of the estimated future cash out flows to be made for those entitlements.

Provisions

Provisions are recognized when NSW Reconciliation Council Inc has a legal or constructive obligation, as a result of past events, for which it is probable that the outflow of economic benefit will result and that the outflow can be measured reliably.

Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks or financial institutions, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the balance sheet.

Revenue

Revenue from grants is recognised in the year the grant is to be applied.

Interest revenue is recognised on a proportional basis taking in to account the interest rates applicable to the financial assets.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australia Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and Payables in the balance sheet are shown inclusive of GST.

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted with changes in presentation for the current financial year.

Critical Accounting Estimates and Judgments

The Management committee Members evaluate estimates and judgments incorporated in to the financial reports based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally.

NOTE 2: REVENUE

	2014	2013
	\$	\$
Operating activities:		
Grants	285,573	336,371
Contributions and Donations	3,625	10,827
Self Generated income	18,504	3,161
Interest received	2,387	2,791
Total Revenue	310,089	353,150

NOTE 3: CASH AND CASH EQUIVALENTS

Bank – Administration Account	-	51,846
Bank – Cash Reserve Account	72,762	105,596
Bank – Operating Account	1,750	613
Bank – Interest Maximiser Account	32,352	10,439
PayPal	1,817	83
	108,681	168,578

NOTE 4: PAYABLES

CURRENT		
Payables	40,074	14,485
Payment Received in Advance	61,250	52,750
Employee Provisions	8,504	17,723
	109,828	84,958

NOTE 5: EVENTS SUBSEQUENT TO REPORTING DATE

There were no material post balance events which would affect the financial position of the NSWRC Inc.

NOTE 6: RELATED PARTIES

There were no transactions conducted with related parties during the financial year.

NOTE 7: ASSOCIATION DETAILS

The principal place of business of the Association is:

Street Address: Suite 213, 3 Gladstone Street, Newtown NSW 2042
02 8095 9600
info@nswreconciliation.org.au
www.nswreconciliation.org.au

FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2014

	2014	2013
	\$	\$
NOTE 8: STATEMENT OF INCOME AND EXPENSES		
Income		
NSW State Government Grant – AANSW	236,500	222,223
NSW State Government Grant – FACS	-	40,000
Federal Government Grant – FaHCISA	-	31,148
Other Grants – Reconciliation Australia and Recognise	34,000	42,000
Other Grants – APRA AMCO and UGL	15,073	1,000
Contributions and Donations	3,625	10,827
Self Generated income – Merchandise, ticket sales, Membership Renewals	18,504	3,161
Interest received	2,387	2,791
Total Revenue	310,089	353,150
Expenses		
Employee Related Expenses	192,627	190,667
Other Operational costs (Note: Refer Profit & Loss for detailed list)	133,490	128,577
Total Expenses	326,117	319,244
Surplus/(Deficit) from Ordinary Activities	(16,028)	33,906

STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE

The Management Committee Members have determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the financial report as set out on pages 4 to 9;

- Presents a true and fair view of the financial position of NSW Reconciliation Council Inc. as at 30th June 2014 and its performance for the year ended on that date, and
- At the date of this statement, there are reasonable grounds to believe that NSW Reconciliation Council Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Management Committee and is signed for and on behalf of the Committee by;



Kate Brennan Co-Chair



Daniel Degrassi Treasurer

Dated this 13th day of February 2015



FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NSW RECONCILIATION COUNCIL INC

Report on the Financial Report

We have audited the accompanying financial report , being a general purpose financial report, of NSW Reconciliation Council Inc. (the association), which comprises the balance sheet as at 30th June 2014, and the income statement, a summary of significant accounting policies, other explanatory notes and the statement by members of the Management Committee.

Board's Responsibility for the Financial Report

The Committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act 1984 and are appropriate to meet the needs of the members. The Committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members.

We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of accounting estimates by the Committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee's financial reporting under the Associations Incorporation Act 1984. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualification

As common for organisations of this type, it is not practical or the association to maintain an effective system of internal control to measure the completeness and accuracy of receipts of subscriptions, grants, donations, sponsorships and other fund raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to income and expenses was limited to amounts recorded.

Auditor's Opinion

In our opinion, except for the effects on the financial of any such adjustments, if any, as might have been required had the limitation on our audit procedures referred to in the qualification paragraph not existed; the financial report of NSW Reconciliation Council Inc is in accordance with the Associations' Incorporation Act 1984 including:

- Giving a true and fair view of the associations' financial position as at 30th June 2014 and of its performance for the year ended on that date: and
- Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporations Act 1984 as disclosed in Note 1.

Wintergate Audit Services



Simon Chhoeu

Level 1, 15-17 Argyle Street
Parramatta NSW 2124

Dated this 18th February 2015

ACKNOWLEDGEMENTS

As an independent, not-for-profit organisation, the NSWRC relies on support from all parts of the community. We would like to thank the following organisations and individuals for their support in 2014.

Major Supporters

- Aboriginal Affairs NSW
- Bangarra Dance
- Reconciliation Australia
- Recognise
- UGL

Other Partners and Supporters

- National Centre for Indigenous Excellence (NCIE)
- Tranby Aboriginal College
- The Seymour Centre
- Sydney Ideas – University of Sydney
- Wreck Bay Aboriginal Community Council

Our preferred suppliers & artists

- Lucy Simpson
- Alphabet Studios
- Juliana Chow
- Ashleigh Steel





NEW SOUTH WALES
RECONCILIATION
COUNCIL

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